



2023 Sustainability Report

We invite our stakeholders to share their opinions, questions and suggestions regarding our

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For more information about Redondos, please visit the following link:

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MESSAGE FROM GENERAL MANAGEMENT

WE ARE REDONDOS

OUR COMMITMENT TO SUSTAINABILITY

OUR COMMITMENT TO SUSTAINABILITY

OUR CORPORATE GOVERNANCE

OF FOOD SAFETY, FOOD SECURITY AND ANIMAL WELFARE

OUR EMPLOYEES AND COMMUNITY

OUR APPROACH TO TECHNOLOGY AND CONTINUOUS
IMPROVEMENT

WE CARE
ABOUT THE
SUSTAINABILITY
REPORT



MESSAGE FROM GENERAL MANAGEMENT



KEY RESULTS

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To our Employees, Customers, Suppliers and Community:

With great enthusiasm, we present the first Redondos 2023 Sustainability Report as part of our celebration of 50 years of business trajectory!

THROUGH THIS REPORT, WE WANT
TO SHARE THE PROGRESS AND
LESSONS LEARNED ON OUR
SUSTAINABILITY JOURNEY. THIS
JOURNEY HAS ALWAYS BEEN GUIDED
BY OUR CORPORATE PURPOSE OF
CONTRIBUTING TO THE NUTRITION OF
PERUVIANS, GENERATING
WELL-BEING FOR FAMILIES.

Our purpose entails a commitment to offering healthy food with high nutritional value, achieving people's and society's well-being in harmony with environmental care. We are aware of the vital role we play in our country's poultry and swine industry. Our company provides the population with an essential source of affordable proteins that reaches diverse markets through a value chain incorporating responsible best practices and strict quality and biosafety controls. This value chain guarantees safety and continuity in the supply of our products to the final consumer while managing the risks inherent in the business.

In this regard, we have initiated the implementation of cleaner technologies to improve our environmental footprint, including our initiatives to use compressed natural gas (CNG) and liquefied petroleum gas (LPG) in our plants and biogas in our pig farms. These not only reduce our dependence on fossil fuels but also help reduce our carbon footprint. These efforts demonstrate our commitment to reducing greenhouse gas emissions.

We also adopt a circular economy approach, valuing the waste from our production chain and processing organic waste into feed for livestock and aquaculture.

In the social area, "Somos solidarios" [We support] is the axis of Corporate Social Responsibility (CSR) that brings together various initiatives. Among these are our "Somos + Hierro" program –an example of our commitment to reducing anemia in the country–, the donation of meat products to the communities where we operate, the maintenance and rehabilitation of access roads to the communities, and the support for institutions that fulfill a social function, such as the Casa del Adulto Mayor and the Diocese, located in the city of Huacho.

We have made significant progress this year. However, we recognize that sustainability is a journey of continuous improvement. In this spirit, we are committed to implementing sound policies and responsible practices that will enable us to move toward world-class standards.

This first report is an expression of our recent past and a renewed commitment to the future. We thank those who have been part of this journey over the past year; their support and trust have been essential. Together, we will continue to work to strengthen our corporate purpose and our role as an agent of positive change for present and future generations.

Sincerely,

Jorge Beleván Franco Chief Executive Officer









KEY RESULTS



KEY RESULTS



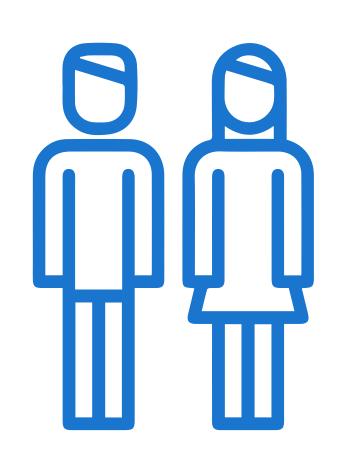
Economic Value Generated

726 MM



EBITDA

11.5 %



Number of employees



Work environment

index



Total hours of training

79 % 12 320



Amount of donations

§358 822



Innovative products and solutions introduced to the market



Occupational accident injury rate

Lima Province



Non-hazardous waste generated

158 351

Tons

Non-hazardous waste reused

98.5 %

Pig biol recirculation achieved

15 %



WEARE REDONDOS





3.1. ABOUT REDONDOS

(GRI 2-1, GRI 2-6)

We are the country's leading producer of animal proteins, with more than 50 years in the market for nutritious, high-quality meat products. Our business purpose includes the welfare and nutrition of Peruvian families. We have a broad portfolio of meat food products such as chicken, turkey, and pork, as well as processed products such as sausages, which gives us a significant presence in the national food supply chain.

Our value chain includes breeding, hatchery, poultry and pig rearing, feed, and processing plants with world-class technology, which allows us to supply the country's markets through our distribution center.

Peru stands out as the country with the second highest per capita consumption of chicken in Latin America, as it is the most popular protein in the national diet.

MARKET SHARE BY THE END OF 2023



37.9 %

Of live chicken sales in Lima Metropolitana area



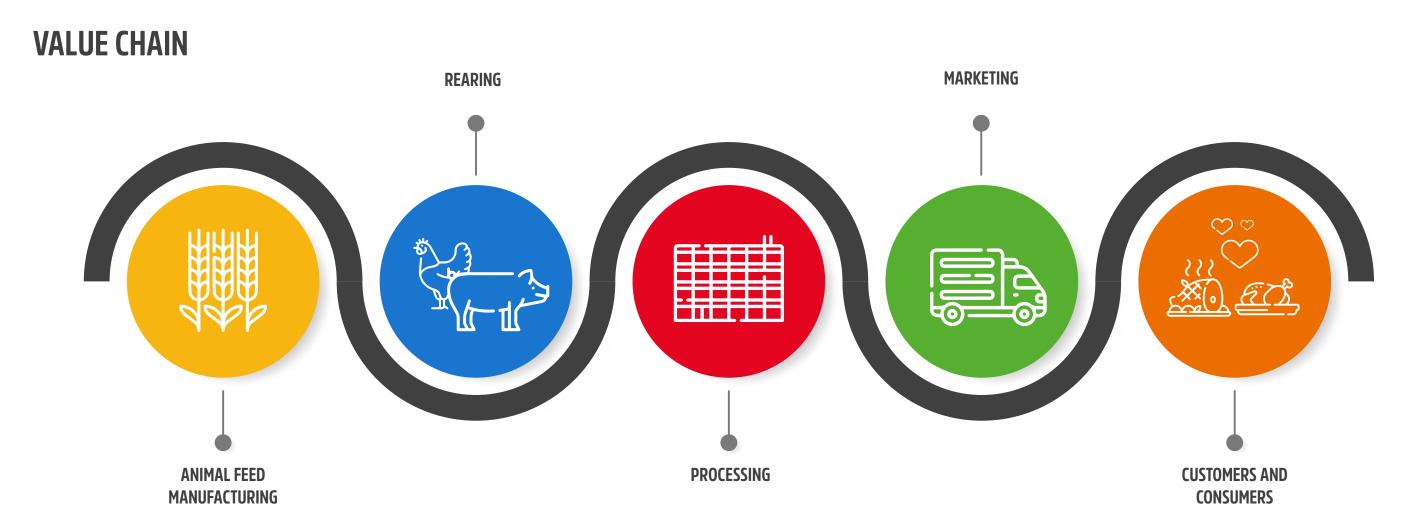
22.0 %

That makes us the leading producer in the country

In the year under review, we sold 302,914 metric tons of live chickens and 37,781 metric tons of processed pork, demonstrating the growing preference and complementarity of pork consumption in our product offering.

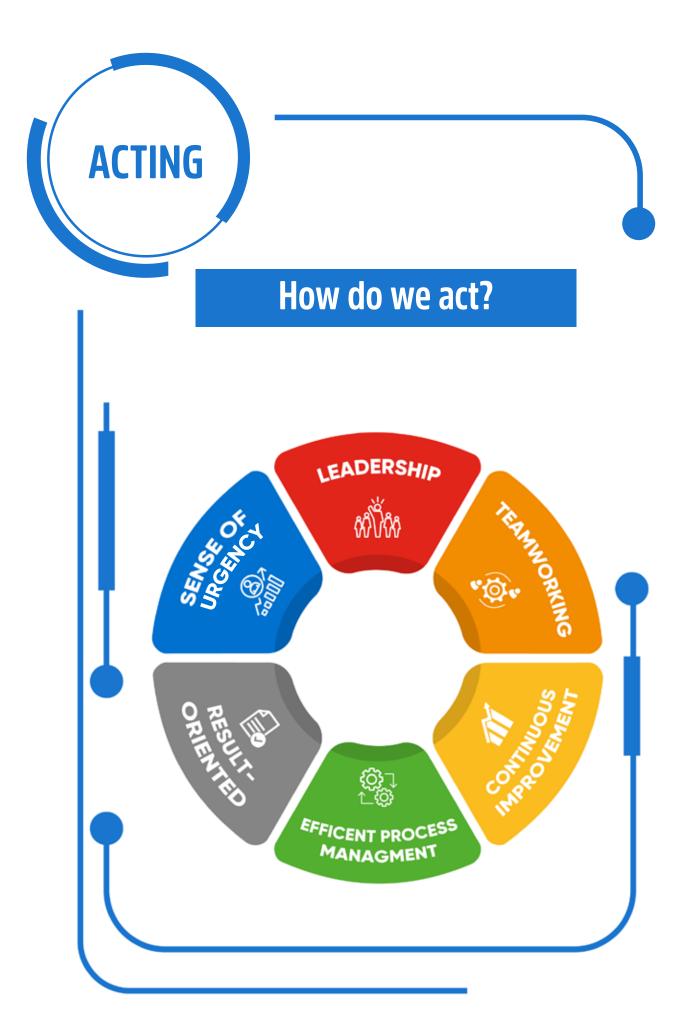
We maintain extensive business relationships throughout our supply chain, including suppliers of animal feed inputs such as corn and soybeans. We also work closely with distributors and retailers to ensure the availability of our products in supermarkets and stores throughout Peru.

In addition to our direct operations, our value chain also includes transporters, distributors, and retailers, increasing the extent of our impact on the country's food industry.



3.2. OUR PURPOSE, VALUES AND CULTURAL PILLARS







design of the sheds.

REDONDOS ¡Naturalmente MEJOR!

-

digital transformation

process.

Through an agreement with

the company Agropecuaria Pluma Blanca, production operations in the norte chico

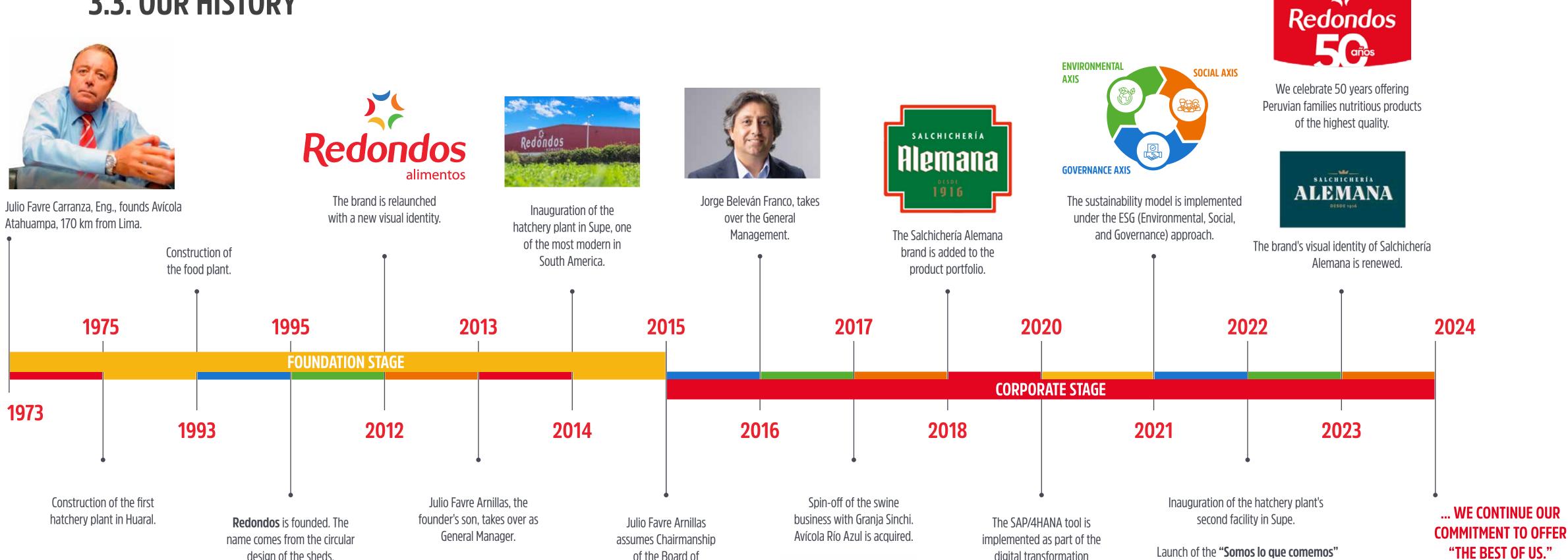
region are expanded.

campaign, which highlights the unique

relationship Peruvians have with their food.



3.3. OUR HISTORY



Granja Sinch

RIO AZUL S.A.

of the Board of

Directors. The Favre

family maintains its

legacy through

corporate leadership.

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GRI INDE







3.4. "SOMOS LO QUE COMEMOS"

Our brand territory, "Somos lo que comemos" (We are what we eat), captures the essence of our commitment to quality and integrity and reveals the deep connection between our food, nutrition, and cultural identity. In Peru, we see food as nourishment and an expression of love and respect. Each dish we prepare and serve carries a piece of our heritage and is therefore offered with generosity and affection. This approach drives us to innovate and stay true to our roots, ensuring that every ingredient meets high quality and sustainability standards.

WE EMPHASIZE THAT OUR WORK
GOES BEYOND NUTRITION. WE
NOURISH THE SPIRIT AND ENRICH
COMMUNITY LIFE, REFLECTING
AND CELEBRATING PERU'S
EXQUISITE CULINARY TRADITION.

Each of our products is made with excellence and care, designed to contribute significantly to the nutrition and well-being of each family. Therefore, we are committed to being exemplary in every aspect of our operations, from the ethical treatment of our animals to responsible environmental practices, always under the prism that we are what we eat.



3.5. OUR BRANDS AND PRODUCTS

(GRI 2-6)

We pride ourselves on our wide range of meat products. During our more than 50 years in the poultry and pork industry, we have developed a diverse portfolio that includes chicken, turkey, and pigs in live form for traditional markets and processed them for more modern channels.

Principales productos	
Live chickens	We are dedicated to breeding and direct marketing; therefore, we mainly serve the public markets.
Chicken cuts	We offer eviscerated, cut and packaged chickens that are available in supermarkets, horecas (hotels, restaurants and cafeterias) and pollerías (grilled chicken restaurants) through distributors.
Processed productsc	We transform the raw material into value-added products such as hamburgers, nuggets and other breaded products, as well as ready-to-cook meals, rolled products, and sangrecita (chicken blood), in order to serve more practical and modern consumers.
Live pigs	We raise pigs to sell them live in the traditional market.
Pork cuts	We supply eviscerated, trimmed and packaged pork to meet the needs of different types of customers in modern channels. Among these, our Redondos' Duroc pork line stands out.
Turkey cuts	We sell eviscerated turkeys in various sizes and cuts. This product line is mainly active during the Christmas season.
Sausages	We produce and market products such as hams, cured meats, sausages, pork sausages, among others.

pork sausages, among others.

We ensure that each product meets the highest quality and freshness standards, demonstrating our commitment to food safety and providing nutritious and accessible products to all Peruvian families. We serve both traditional and modern channels, ensuring our products are available wherever consumers need them. Finally, we have entered the category of alternative protein-based products, ensuring that we meet the different nutritional trends. We reflect our commitment to our four leading brands:

Marcas



We believe that good nutrition is the basis for promoting Peruvians' physical and mental development, which motivates us to contribute to the well-being of all Peruvian families by democratizing access to innovative and quality meat products.

Products:

Chicken:

- Fresh chicken
- Chicken cuts
- Processed products:
- Nuggets
- Hamburgers
- Wood-flavored chicken

Pork:

- Pork chops
- Pork belly strips
- Pork neck
- Whole pieces



In Salchichería Alemana, we believe that traditions play an important role in our society, connecting us to our origins and defining our values. Therefore, as ambassadors of German tradition, we take care of our recipes and customs because they are the seal of quality for our wide range of products.

Products:

- Viennese Hot Dog
- Pork sausage for grilling
- English Ham
- Natural Bacon
- Chicken Ham
- Frankfurter



At Flexfood, we strive to provide quality nutrition through plant-based protein. We believe variety, mix, and diversity are essential in any diet without feeling pressured. We want consumers to feel the freedom of choice and flexibility in their diet because that is where pleasure lies.

Productos:

- Flex Burger
- Flex Nuggets



Our Turin brand offers a guaranteed option for those looking for sausages of sufficient quality at economical prices. In this way, it fulfills its purpose of providing accessible sausages that meet the needs of all consumers.

Products:

Pizza Ham

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OUR ECONOMIC PERFORMANCE

(GRI 201-1)

In 2023, our financial management characteristic was a strategic and adaptive approach that allowed us to face numerous economic challenges, both internal and external. We implemented effective measures and strategies that strengthened our financial soundness and sustainable growth.

Risk management strategy and planning

We implemented a formal risk management system critical to our economic planning and decision-making. We have specialized committees, such as the Cash Committee and the Supplies Committee, which are essential in mitigating specific financial risks of double materiality. In addition, our Audit department develops and maintains an up-to-date risk map, which is necessary for managing potential economic threats that could affect our operations and reputation.

Responding to Market Uncertainty

In 2023, we faced significant challenges due to market volatility caused by factors such as the pandemic and the resulting economic consequences. We responded to these challenges with financial projections that included atypical scenarios, allowing us to anticipate changes in cash flows and effectively adapt our strategies.

Cost Control and Operational Efficiency

Through an operational excellence model, we focused on cost control and continuous improvement. We were able to reduce unnecessary expenses and maximize the return on available resources, which was critical in a year like 2023 with input cost volatility.

Supply chain optimization

This was one of the areas we placed great emphasis on. By improving coordination with our international suppliers and adopting more strategic purchasing practices, we mitigated the impact of price volatility in key raw materials. This involved not only negotiating more favorable terms and prices but also diversifying our supplier base to reduce dependence on single, potentially unstable sources.

Our financial management in 2023 proved to be robust, flexible, and strategically focused. Through careful planning, effective risk management, and rigorous cost control, we successfully navigated a challenging year and laid the foundation for future financial success. These efforts further strengthened our position as an industry leader committed to sustainability and operational excellence.



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ECONOMIC PERFORMANCE







In 2023, we achieved the following milestones:



812 000 OF BALANCED FEED

(PRODUCTION CAPACITY)

4.4 **EGGS INCUBATED PER WEEK**

73 000 **OF MEAT (PLANT PROCESSING CAPACITY)**

37.9 % Market share by year-end 23 **LIVE CHICKEN MARKET IN LIMA METROPOLITANA** AREA

22.0 % market share

LEADING PIG PRODUCER IN THE COUNTRY

21.0 % Market share **NATIONAL CHICKEN**



Reference exchange rate for the dollar for the year 2023: **3.73PEN** Redondos 2023 Sustainability Report





SUSTAINABILITY

GOVERNANCE

OUR OPERATIONS

Our operational reach extends to Lima, Ica, Arequipa, and Ancash and includes dedicated rearing areas and modern industrial facilities that support our production and distribution.

Production Capacity

We have administrative offices, industrial plants, and top-tech rearing facilities in Lima, Ica, Arequipa, and Ancash regions.

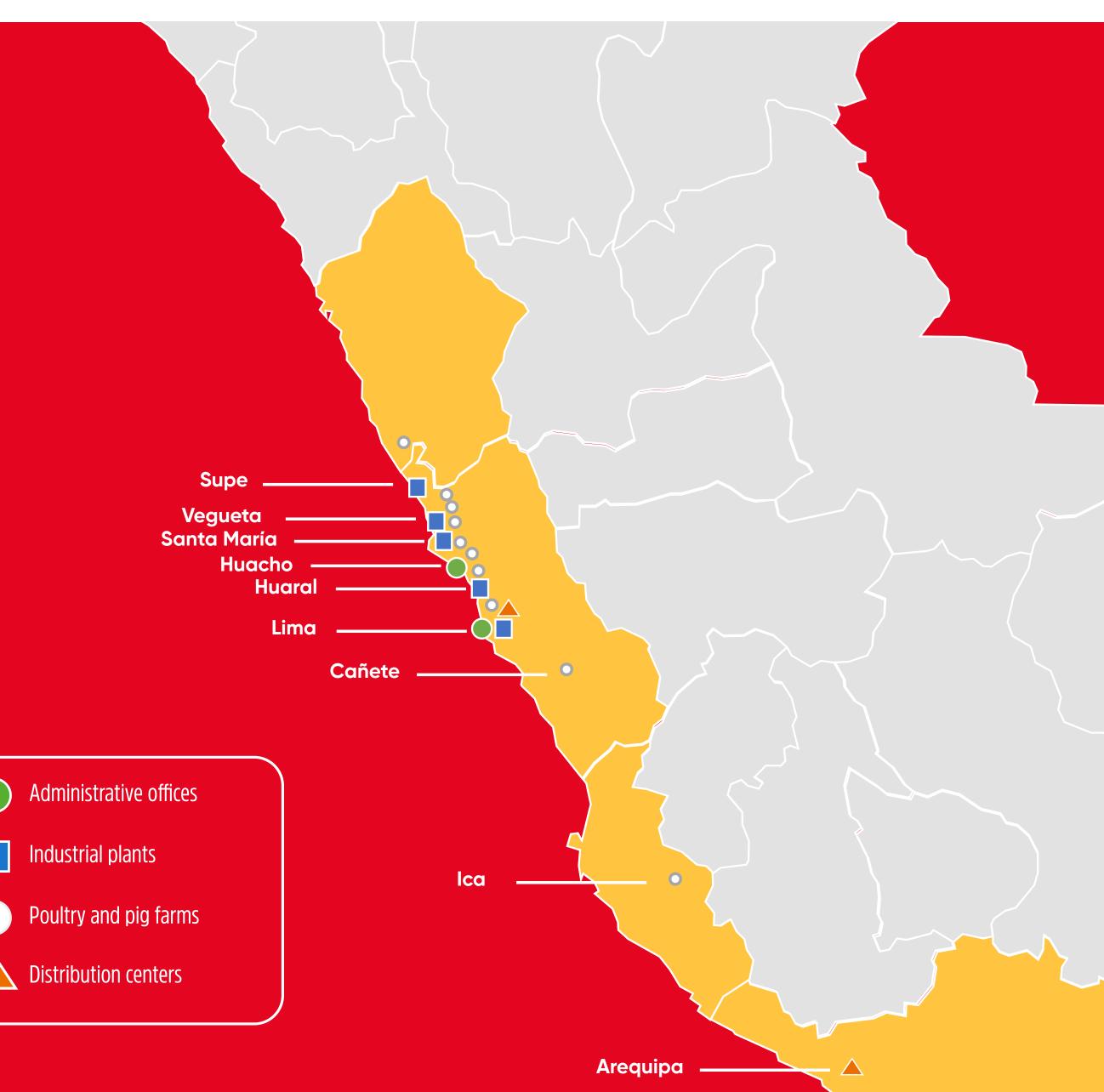
136 Poultry and pig farms

Hatchery plants

02 Administrative offices

Processing plants

2 Distribution centers







Our industrial capacity includes baby chicken hatcheries located in Supe, Hualmay, and Puente Piedra



186 million

eggs per year, including INCUAVES facilities, with a capacity of 19.7 million eggs per year.



in our chicken processing plant.

Our feed mills in Medio Mundo has a capacity of 900,000 metric tons per year, while the Aucallama and Cañete plants contribute another 150,000 and 52,400 metric tons, respectively.

We have a chicken processing plant with a capacity of 13,500 chickens per hour, and a turkey processing plant with a capacity of 750 turkeys per hour. Our sausage plant produced 750 MT/ month at the end of 2023; we also operate a specialized cutting room.







SUPPLY CHAIN



Our supply chain is meticulously structured to ensure quality and sustainability at every stage, from genetics to final product delivery. Each stage is described below:

Genetics	Feeding	Animal welfare	Controls	Transportation	Processing	Distribution channels	Sanitary guarantee
The process begins with reproduction and hatching, where we focus on genetic quality to ensure healthy and productive animals. This stage is fundamental to establishing the basis for the quality and performance of our final products.	Our animals' feeding is rigorously managed. We use highly nutritious raw materials and manufacture our own feed, which allows us to control the quality of the diet, a key factor in the animals' health and growth.	We firmly commit to animal welfare, providing a safe environment, and implementing biosecurity practices. Ongoing staff training ensures that we apply the highest care and handling standards in all our facilities.	We apply rigorous controls at all stages, including laboratory testing and veterinary team monitoring. These controls are essential to maintain animal health and food safety.	Raw materials, animals, and finished products are transported under strict standards to ensure safety and quality. We verify that the transport is efficient and complies with all sanitary and animal welfare requirements.	At the processing stage, we maintain full traceability and adhere to precise specifications for each product, which ensure that each item meets or exceeds our customers' expectations for quality and safety.	We operate a distribution center that stores and distributes about 3,500 tons of campaign products. We have 88 delivery routes for Lima and the provinces. We distribute our products through two main channels.	Finally, the sanitary guarantees cover the entire process, ensuring that the products that reach the consumer are safe, healthy, and of the highest quality.
Reproduction - Hatching	Nutritional Raw Materials Feed Manufacturing	Safe Environments Biosecurity Training	Laboratory Veterinary Equipment	Raw Material Animals / Product	Traceability Specifications	Modern channel: Self-service stores, Food Service, and specialty stores. Traditional channel: public markets and other retail outlets.	HACCP ISO 9001 Certification

This integrated and detailed approach to our supply chain reflects our commitment to excellence and underscores our dedication to social and environmental responsibility in all stages of our operations.

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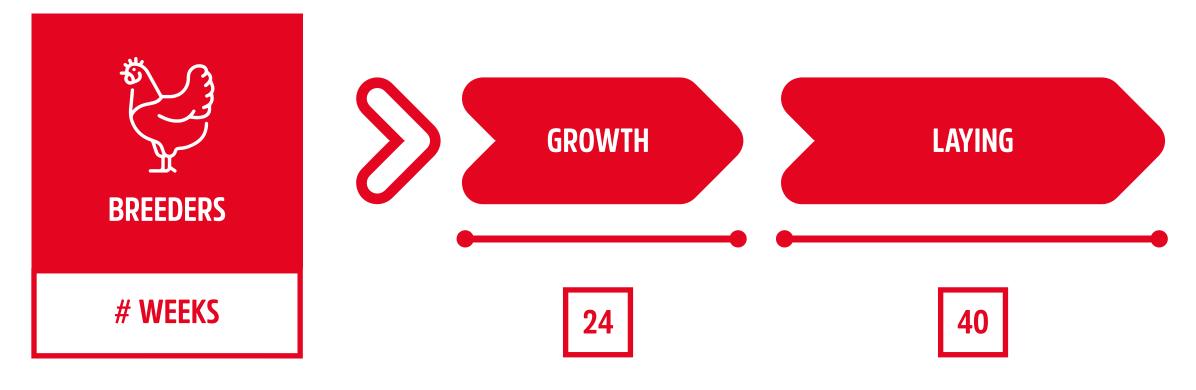
Our strategic processes, from rearing to distribution, reflect our commitment to excellence and efficiency in animal protein production. Below, we detail the production cycles for chicken and pig, showing how each stage contributes to the quality and freshness of the products when they reach the consumer.

LIVE CHICKEN PRODUCTION CYCLE

Our chicken production cycle begins with purchasing and rearing breeding hens, which takes between 64 and 74 weeks. Rearing consists of two stages: growth and laying. The growth and laying stages last approximately 24 and 40 weeks, respectively. During this time, we focus on the health and productivity of the poultry through strict controls and balanced diets. The process continues with the 3-week hatching period and the fattening of the broilers, which are ready for consumption after approximately six weeks.

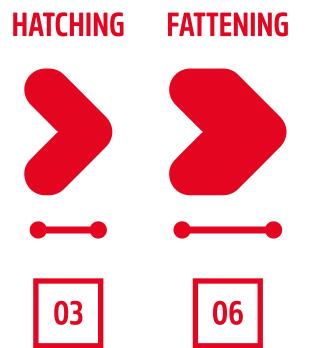
LIVE CHICKEN PRODUCTION CYCLE

64 WEEKS



09 WEEKS





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PIG PRODUCTION CYCLE

In the case of pigs, the process also begins with the purchase and rearing of breeders, which takes 30 weeks to reach the first gestation. This continues for 16 weeks, followed by 3 weeks of lactation, 3 weeks of weaning, and 18 weeks of fattening, for a total cycle of 70 weeks. This sequence is designed to optimize the health and growth of the pigs, ensuring animal welfare and a high-quality final product.

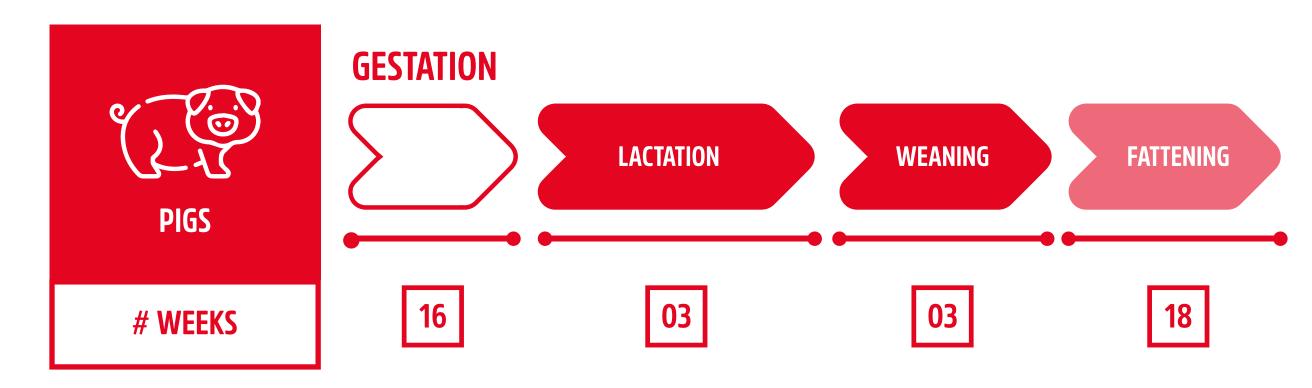


PIG PRODUCTION CYCLE

70 WEEKS



30 WEEKS TO FIRST INSEMINATION OF BREEDING SOWS





3.8. AWARDS

We are honored to receive awards that reflect our commitment to quality, sustainability, and responsible management. Below are some of the awards that fill us with pride:

Social Awards

• Empresa Anemia Cero: We were recognized by "Peruanos por Peruanos" for our active participation in the "Anemia Cero" [Zero Anemia] program, where we have achieved a significant impact in the fight against the prevalence of anemia in the country.



Enviromental Awards

• Huella de Carbono Perú [Carbon Footprint Peru]: We received the first recognition from MINAM (1 star) for calculating our greenhouse gas emissions in 5 of our company's sites for the period of 2021.



• Renewable Energy Certificate: We verified that 27,951 MWh of our energy consumed in 4 production units in 2022 was generated from renewable sources.

Talent Managment Awards





for our progress in increasing job satisfaction. • ABE (Association of Good Employers): We have been awarded as a business partner by adopting social responsibility in the workplace

• Great Place to Work: We have been certified

since 2020, including 2023-2024, in which

we stand out as an excellent place to work and

• We are part of the Merco Talento 2023 ranking, in which we were recognized as one of the most attractive companies for attracting and retaining talent, ranking 10th in the Food

Category.

as a strategic management tool.



These recognitions demonstrate our commitment to operating ethically and sustainably, ensuring the well-being of our employees and the quality of our products, as well as our significant contribution to the community and the environment. Thus, we are committed to continuing to lead by example and maintaining our standards of excellence in all our operations.





OUR COMMITMENT TO SUSTAINABILITY





4.1. SUSTAINABILITY STRATEGY

(GRI 2-22, GRI 2-23)

OUR SUSTAINABILITY STRATEGY IS AN UNWAVERING COMMITMENT TO THE FUTURE. WE ARE TRANSFORMING OUR OPERATIONS TO BE AN ENGINE OF CHANGE IN THE MEAT INDUSTRY, CONSERVING RESOURCES AND CREATING A POSITIVE IMPACT FOR OUR STAKEHOLDERS.

Our Sustainability Policy states our firm commitment to the nutrition of Peruvians, the well-being of families, and the promotion of practices that reduce negative environmental impacts. At the same time, we seek to maximize the long-term positive economic and social impact on all our stakeholders by implementing ethical and transparent behavior consistent with our corporate culture.

· · · · Link to policies · · · · ·

The Sustainability Plan sets clear and measurable goals that include efficiency in the use of resources, reducing carbon emissions, promoting animal welfare, and empowering and developing our employees and the communities in which we operate. This plan allows us to implement concrete initiatives that integrate sustainability into everything we do, ensuring that each action contributes significantly to our corporate sustainability goals.

In addition, our Sustainability Manual provides specific guidelines to ensure the effectiveness of our strategy, fostering an organizational culture that prioritizes sustainability in every process and decision. This manual guides our operations and reinforces our commitment to complying with international sustainability standards, consolidating Redondos as a model in the food industry.



4.2. CONTRIBUTION TO THE SUSTAINABLE DEVELOPMENT GOALS (SDGS)

We are committed to actively contributing to the Sustainable Development Goals (SDGs) through our operations, product development, and social responsibility programs. Below, we describe how our actions align with several of the SDGs:



Zero Hunger

We are committed to ensuring the nutrition of Peruvians and becoming a key ally in the fight against hunger. Through initiatives such as the "Empresa Anemia Cero" program, we actively contribute to improving the availability of nutritious and accessible food by meeting the critical nutritional needs of our communities.



Health and well-being

We care deeply about the health and well-being of all our stakeholders, especially our employees and the communities in which we operate. Through our products and community health programs, we strive to promote healthy lifestyles and optimize access to healthy food choices.



Decent work and economic growth

The well-being of our employees and the satisfaction of our customers are our top priorities. We foster economic growth while providing a safe work environment that encourages professional development and ensures that all employees work under fair and equitable conditions.



Industry, innovation and infrastructure

Over the years, Redondos has grown and evolved industrially. We continue to build and modernize our plants and farms, innovating in infrastructure and products to achieve greater resilience and improve our processes with a sustainable approach.



Responsible production and consumption

We actively promote efficient resource management throughout our facilities. We strive to minimize food waste, optimize water and energy use, support the circular economy and reduce our environmental impact throughout our value chain.



Climate Action

Tackling climate change is a priority. We continuously improve our processes to reduce our environmental footprint through energy efficiency, the transition to renewable energy sources and the reduction of our greenhouse gas emissions.



4.3. COMMITMENTS OF OUR SUSTAINABILITY POLICY



Manage the risks and opportunities of our activities to prevent and mitigate potential impacts on people, society and the planet.



Build the best teams and ensure their development and well-being. We want them to be proud to be part of our company, so we foster a working environment where trust and mutual respect prevail.



Ensure that our customers and consumers receive high quality products and services in a timely, efficient, safe, transparent and sustainable manner.



Work together with our suppliers so that our growth and theirs is accompanied by the progress and development of all the people with whom we interact along our value chain.



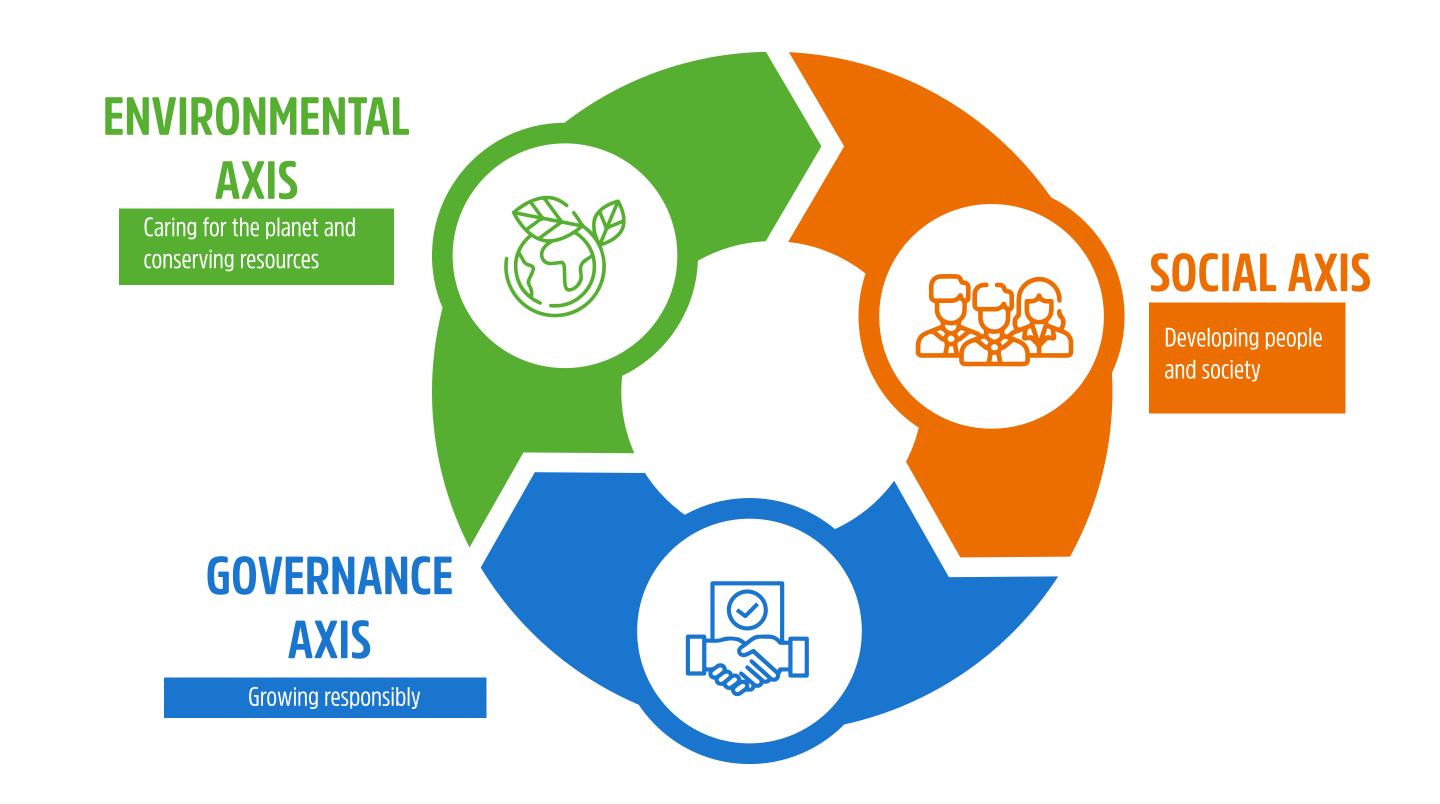
Contribute to the development of communities, seeking to generate social value by contributing to the development and growth of the places where we operate.



Respect and protect the environment by reducing the impact of our operations and raising awareness among our stakeholders. We also promote circularity and waste reduction in our value chain.

4.4. SUSTAINABILITY MODEL

Sustainability is fundamental to all our operations, so we integrate environmental, social, and governance issues into our daily activities. Our sustainability model is based on three fundamental axes:









ENVIRONMENTAL AXIS

Caring for the planet and conserving resources

We are committed to responsible environmental management in all of our production processes. We continually integrate advanced technology at every production stage to improve efficiency and reduce environmental impact. We strive to reduce emissions and use resources more efficiently, vigorously promoting the circular economy.

We integrate circular economy principles into our operations. In our production facilities, we convert waste, such as feathers and other by-products, into high-quality feeds for animal consumption, dramatically reducing waste. In addition, using advanced technologies at our farms and production facilities helps us conserve water, an invaluable resource. Similarly, we use state-of-the-art treatment systems that allow us to reuse treated water in our facilities. These systems not only meet regulatory environmental standards but also go a long way toward minimizing our environmental impact.

These efforts demonstrate our commitment to preserving the environment while maintaining efficiency and sustainability in our production operations.

Related material topics

- Responsible water use and management
- ✓ Climate change
- ✓ Circular economy







SOCIAL AXIS

Developing people and society

We are committed to the continued progress and well-being of our employees, the strengthening of the communities in which we operate, and the promotion of the prosperity of our suppliers and customers.

We actively engage with local communities by implementing programs that improve people's nutrition and general well-being near our operations. These initiatives foster positive community relations and strengthen our value chain by creating a more stable and sustainable environment for our business.

In addition, ongoing training in sustainable and responsible practices is central to our strategy for integrating sustainability into our daily operations. We keep our team well-informed and engaged to ensure that sustainability principles are manifested in every aspect of our work. We recognize that our customers and suppliers are critical players in our value chain; therefore, we work together to promote a positive and widespread impact through our interactions and collaborations.

Related material topics

- ✓ Community Development
- Employee safety, health and well-being
- ✓ Food Security
- ✓ Food Safety









GOVERNANCE AXIS

Growing responsibly

We are guided by integrity and always operate within legal and compliance frameworks. We include customers and suppliers in our value chain who share our standards of integrity and sustainability, creating a collaborative network based on ethical and responsible principles. We constantly communicate with our customers and consumers, actively listening to their needs to improve our product offering continuously.

Our commitment to animal welfare is fundamental and extends throughout the process, from care on our farms to final processing. We follow rigorous welfare standards that certify the respectful treatment of animals. These ethical practices reflect our corporate values and directly influence the superior quality of the products we offer our customers, ensuring they get the best with every purchase.

We also encourage continuous improvement of our processes by using new technologies that minimize non-value-generating activities.

Related material topics

- ✓ Animal Welfare
- ✓ Ethics, regulatory compliance and good business practices.
- ✓ Responsible sourcing
- ✓ Continuous improvement and technology



PARTNERSHIPS FOR SUSTAINABILITY

ORGANIZATIONS WE PARTNER WITH TO STRENGTHEN SUSTAINABLE DEVELOPMENT

















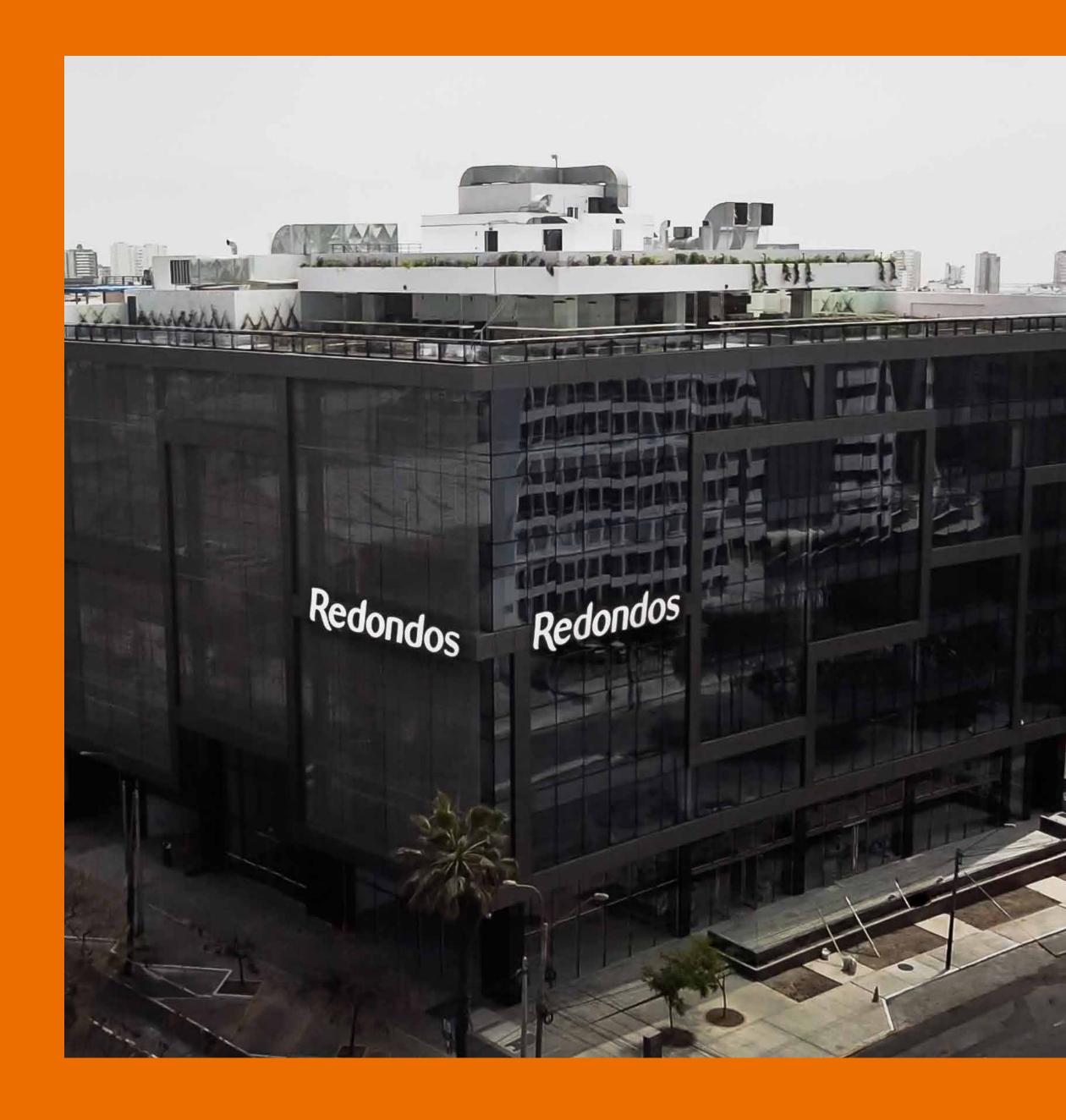








CORPORATE GOVERNANCE



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5.1. MEMBERS OF THE BOARD OF DIRECTORS

(GRI 2-9, 2-11)

We recognize the importance of a robust corporate governance and compliance system, which ensures transparency and responsibility in all activities. Our governance structure is carefully designed to maintain high standards of ethics and accountability.

Therefore, the Board of Directors comprises 65% independent directors, ensuring objectivity and impartiality in strategic decision-making, which aligns with best practices under the UK Corporate Governance Code.

The Board of Directors meets monthly to review, approve, and oversee the Company's strategy, ensuring rigorous performance monitoring and effective policy execution. These meetings are critical to continually assess our progress and make the necessary adjustments to respond to dynamic market challenges, always with a commitment to prioritize the interests of our shareholders, employees, and other stakeholders.

Directors	Туре		
Julio Jorge Favre Arnillas	Shareholder		
Jorge Luis Favre Arnillas	Shareholder		
Julio Luque Badenes	Independent		
Leslie Pierce Diez Canseco	Independent		
Carlos Urrutia Cochella	Independent		







Members of The Board of Directors

JULIO JORGE FAVRE ARNILLAS

- Member of the Board of Directors since 2001.
- Business Administrator from Universidad de Lima, and MBA from INCAE and Universidad Adolfo Ibáñez (UAI) (Chile).
- Chairman of the Board of Directors of Redondos. He was CEO of Redondos from 2013 to 2015; previously, he was head of Control and Planning, Assistant Manager of Administration and Finance, and Commercial Director.
- Chairman of the Board of Supergen and Soluciones Veterinarias.
- Member of the Board of Directors of MCK Hospitality, Genética Animal (GENA), Prestadora de Servicios Pecuarios (PSP) and Nutritional Technologies (NALTECH).
- President of the Asociación Peruana de Avicultura – APA [Peruvian Poultry Farming Association] and member of the Asociación Peruana de Porcicultores – APP [Peruvian Association of Pig Farmers].

JORGE LUIS FAVRE ARNILLAS

- Member of the Board of Directors since 2013.
- Zootechnical Engineer from UNALM (Universidad Nacional Agraria La Molina), Master in Aquaculture from UAB-UB-UPC (Spain), MBA from UAI (Chile), and Master in Financial Markets and Asset Management from IEB (Spain).
- Vice-Chairman of the Board of Directors of Redondos.
- Chairman of the Board of Directors of Genética Animal (GENA), Nutritional Technologies (NALTECH) and Prestadora de Servicios Pecuarios (PSP). Director of Supergen, and member of several committees within Grupo Favre.

JULIO LUQUE BADENES

- Member of the Board of Directors since 2012.
- Mechanical Engineer, with a Master's degree in Economics and Business Management from IESE of the Universidad de Navarra.
- President of Métrica, Casa Andina Hoteles and Endeavor Perú. Director of Inretail, San Miguel Industrias PET, Innova Schools, Aeropuertos del Perú, Talma, Transportadora de Gas del Perú, Cineplanet and Universidad Tecnológica del Perú. Senior Advisor of Canada Pension Plan Investment Board.

LESLIE PIERCE DIEZ CANSECO

- Member of the Board of Directors since 2014.
- Economist from the Pontificia Universidad Católica del Perú (PUCP), with postgraduate studies at Universidad Católica de Chile and Kellog School of Management of North Western University (Illinois, USA).
- Former Vice Minister of Commerce in the second government of President Belaunde, CEO of Alicorp (1991 - 2011), and Director of Credicorp, Banco de Crédito del Perú, Sider Perú, Celima, among others.

CARLOS URRUTIA COCHELLA

- Member of the Board of Directors since 2016 until November 2023.
- Business Administrator from Universidad de Lima.
- Former Human Resources Manager at Elly Lily Peru, VP of Human Resources at Citibank Perú and in several countries around the world. Director of Banco Handlowy, in Poland, and Grupo Yanbal.
- Consultant of Compañía Minera Hochschild and personal coach of senior managers.





Specialized Committees of the Board of Directors

The Board of Directors is supported by three specialized committees: the Commercial and Marketing Committee, and Risk Committee, and the Compensation, Digitalization, and Sustainability Committee. These committees play a critical role in overseeing and strategically directing our activities. They meet quarterly to evaluate and manage the company's operations.



COMMERCIAL AND MARKETING COMMITTEE

Participates in the formulation and review of the company's commercial strategy after assessing market needs. This includes setting short and long-term commercial objectives and identifying opportunities for growth and expansion in the meat market.



COMPENSATION, DIGITALIZATION AND SUSTAINABILITY COMMITTEE

Its purpose is to ensure and monitor compliance with best practices in talent management in accordance with the company's culture and requirements. It also oversees the digital transformation and sustainability strategy under the ESG (environmental, social and governance) pillars, with a long-term vision.



PLANNING, AUDIT, COMPLIANCE AND RISK COMMITTEE

It is responsible for overseeing the company's corporate governance, identifying and mitigating the risks inherent in the business strategy. This is done through internal controls that ensure transparent and responsible management within the framework of the Code of Ethics and in compliance with applicable laws and regulations.

Senior Management Committee



JORGE BELEVÁN CEO



ÓSCAR ESQUÉN ADMINISTRATION AND FINANCE MANAGER



BRYAN PIERCE CENTRAL COMMERCIAL MANAGER



JORGE ROBLES CENTRAL PRODUCTION MANAGER



SERGIO DA COSTA CENTRAL HEAD OF PEOPLE MANAGEMENT

5.2. CULTURE OF COMPLIANCE

WE ARE REDONDOS

We have established specific controls and training for our employees and business partners to address compliance risks. Our outsourced ethics and integrity channel is managed by an internationally recognized consulting firm, reinforcing our focus on transparency. The external audit of our Anti-Bribery Management System, conducted by BASC, culminated in the renewal of our ISO 37001 certification, underscoring our adherence to international best practices and reaffirming our ongoing commitment to transparency and business ethics.

TONE AT THE TOP Oversight and Risk **Monitoring** Managementv **COMPLIANCE Integrity and** OFFICER Whistle-blower **Compliance** Monitors and articulates **Policy** all components of regulatory compliance. Control **Due Diligence**

Transparency

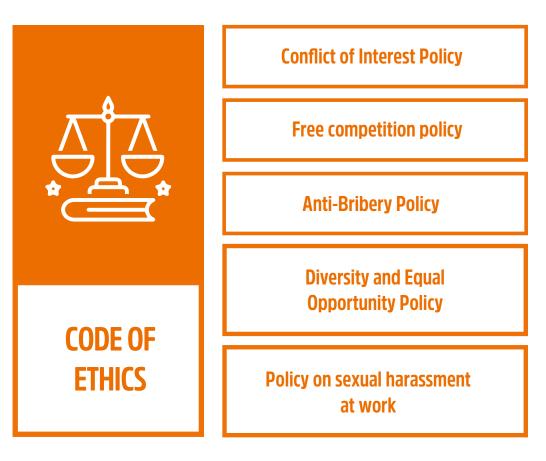
In 2023, 38% of our employees received ethical compliance training, reinforcing our commitment to integrity and best practices throughout our operations.

In 2022, we significantly updated Redondos' Bylaws by incorporating two clauses approved by our Shareholders' Meeting. These changes express and reaffirm our commitment to our stakeholders, while emphasizing our goal to positively impact society and the environment, contributing in a sustainable way to the well-being of our communities and the care of our planet. These governance and transparency practices are fundamental to ensuring that we continue to operate with success, integrity and responsibility.





ETHICS AND INTEGRITY COMMITTEE



WHISTLEBLOWING CHANNELS



Web Site





Call Center



Voice Mail



Mailing Address



Personal Interview

ETHICS AND INTEGRITY COMMITTEE

It resolves any uncertainty related to ethics and integrity at work. It is also responsible for answering questions, evaluating cases that arise, and, if necessary, sanctioning conduct contrary to the Redondos' Code of Ethics and Integrity, taking the appropriate corrective measures. The Committee comprises:

- Central People Management Department
- Assistant Manager of Climate and Culture -**Compliance Officer**
- Assistant Manager of Internal Audit
- Assistant Treasury Manager

SEXUAL HARASSMENT IN THE WORKPLACE **INTERVENTION COMMITTEE**

It operates in strict compliance with current national legislation. It is an equal representation committee composed of management representatives and elected employees, ensuring fair and diverse representation.

This committee is responsible for reviewing and addressing sexual harassment complaints and ensuring a fair and confidential process. It meets regularly to evaluate reported cases and to oversee the implementation of policies and practices to prevent future incidents in the workplace.

We prioritize providing all employees with a safe and respectful work environment that promotes dignity and mutual respect. This committee's work is essential to maintaining these standards and ensuring that all voices in our organization are heard and protected.

WHISTLEBLOWING CHANNEL

(GRI 2-26)

We are firmly committed to ethics and integrity in all of our activities. To ensure this commitment, we have established an accessible Ethics and Integrity Channel where customers, employees, suppliers, and other stakeholders can report any unethical behavior or violations of laws, regulations, or our internal policies.

This channel provides multiple communication options to ensure accessibility and confidentiality for all users. Options include an online form, e-mail, voicemail, face-to-face meeting, or telephone call. Every report is treated with the utmost seriousness and discretion, ensuring proper follow-up of the cases received.

We encourage everyone to use this channel whenever necessary to help maintain a fair and transparent work and business environment in our organization. You can access the Ethics and Integrity Channel at the following link:

canaldeintegridadredondos.com

KEY RESULTS

WE ARE REDONDOS

OUR COMMITMENT TO SUSTAINABILITY

CORPORATE GOVERNANCE

FOOD SAFETY, FOOD SECURITY
AND ANIMAL WELFARE

OUR EMPLOYEES

OUR APPROACH TO TECHNOLOGY
AND CONTINUOUS IMPROVEMENT

WE CARE ABOUT THE PLANE

ABOUT THE SUSTAINABIL REPORT

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5.3. RISK MANAGEMENT AND INTERNAL AUDIT

We use an internal control system based on the COSO 2013 model to identify, assess, and manage risks. This model includes active oversight by our Board of Directors and specialized committees, which are responsible for establishing a clear structure of authority and responsibility, ensuring

competence, and maintaining effective accountability. Regular meetings ensure continuous and rigorous monitoring of our policies and good practices.

Similarly, we define clear and relevant objectives, identifying and analyzing risks using COSO ERM methodologies and ISO 31000. In addition, we expand our risk matrix to include emerging challenges and ESG (environmental, social, and governance) risks to ensure that our risk management strategy remains relevant and practical.

Relevant controls are selected, developed, and continuously monitored to ensure their effectiveness.

Our ongoing focus on improving our corporate governance system demonstrates our commitment to managing risk and capitalizing on opportunities for business sustainability.





COMPLIANCE WITH THE PROTECTION OF OUR CUSTOMERS' DATA

DURING THE REPORTING PERIOD, NO
CLAIMS WERE REGISTERED REGARDING
VIOLATIONS OF THE PRIVACY OF OUR
CLIENTS, NOR WERE ANY CLAIMS
REGISTERED FROM THIRD PARTIES OR
REGULATORY AUTHORITIES.

In 2023, there were no complaints or incidents of leakage, theft, or loss of customer data.





5.4. INTERNAL SUSTAINABILITY COMMITTEE

(GRI 2-13)

WE HAVE ESTABLISHED AN INTERNAL SUSTAINABILITY COMMITTEE COMPOSED OF LEADERS FROM SEVERAL KEY DEPARTMENTS OF OUR ORGANIZATION. THE COMMITTEE HAS THE IMPORTANT ROLE OF PROVIDING LEADERSHIP AND CROSS-FUNCTIONAL SUPPORT FOR IMPLEMENTING OUR SUSTAINABILITY STRATEGY ACROSS THE COMPANY.

The Committee aims to ensure that sustainability initiatives are effectively integrated into all areas and processes, promoting a consistent and unified approach that reflects our environmental, social, and governance values and commitments. Through this Committee, we also monitor and track the performance of the most important indicators for our stakeholders and propose new initiatives that help manage our impacts.

The internal Committee submits quarterly progress reports on its management to the Compensation, Digitalization, and Sustainability Committee of the Board of Directors.

President of the Internal Sustainability Committee

ANDRES GUERRERO

Head of Sustainability and Continuous Improvement

Vice President

SANDRO LUNA

Climate, Culture, Communications and Institutional Relations Assistant Manager

Members

- **DANITZA LUNA** Head of Quality and Environmental Management.
- JUSTO MIRANDA Head of Nutrition Feed Mills.
- PAUL MOLINA Coordinator of Integrated Management Systems.
- JOSEPH FIGUEROA Coordinator of Quality and Environmental Management.
- PATRICIA OSORIO Research and Development Assistant Manager.
- ROCÍO YUPANQUI Purchasing Assistant Manager.
- BRAULIO QUISPE Coordinator of Institutional Relations.
- SERGIO DA COSTA Central Head of People Management.
- **ANTONIO COBIÁN** Breeder Manager.



FOOD SAFETY, FOOD SECURITY AND ANIMAL WELFARE



MESSAGE FROM GENERAL

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ABOUT THE SUSTAINABILIT REPORT

GRI INDE







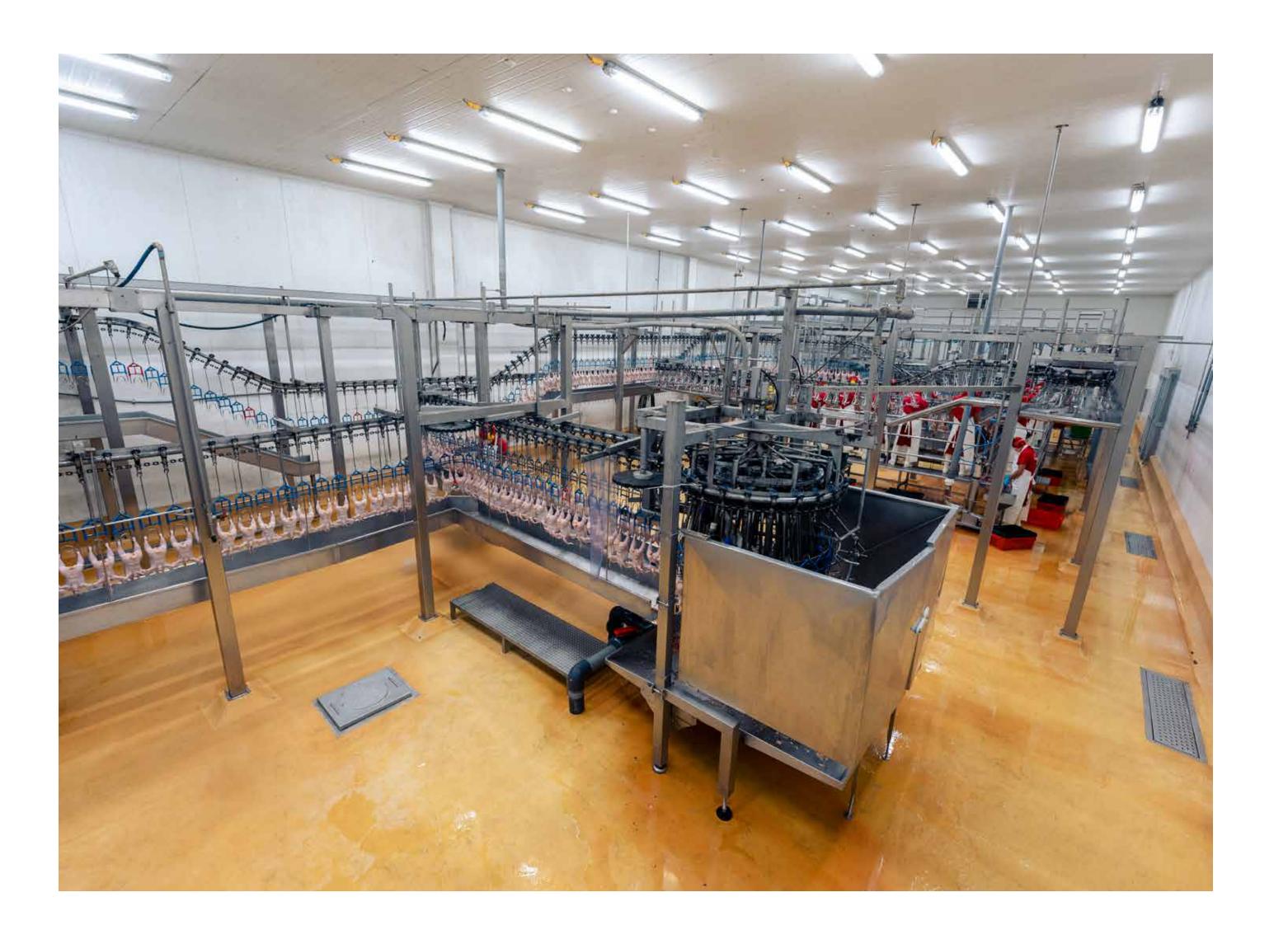
(GRI 416-1)

It is essential to our mission to provide the highest quality products. Over the years, we have built a robust food safety system that extends throughout our supply chain to ensure that every product that reaches the consumer is safe and reliable. We reflect this commitment in implementing rigorous protocols and advanced technologies, as well as our proactive approach to training and continuous development.

FOOD SAFETY STRUCTURE AND PROTOCOLS

This food safety-focused management begins with implementing the vital Hazard Analysis and Critical Control Point (HACCP) system, which enables us to identify, evaluate, and control significant risks in food production. Each stage, from receiving raw materials to processing and final packaging, is carefully designed to prevent contamination.

As a result, we set strict criteria for selecting and handling raw materials, which ensure that only ingredients that meet our high standards are used in our products. This strictness extends to our suppliers, who are regularly audited and required to meet our strict quality and safety specifications.



KEY RESULTS

WE ARE REDONDOS

SUSTAINABILITY

GOVERNANCE







Ongoing training of our employees is fundamental to maintaining and reinforcing our food safety culture. We regularly conduct training programs on related topics, such as personal hygiene practices and specific food safety procedures. Training is essential for empowering our employees and ensuring that everyone understands their role in maintaining our standards.

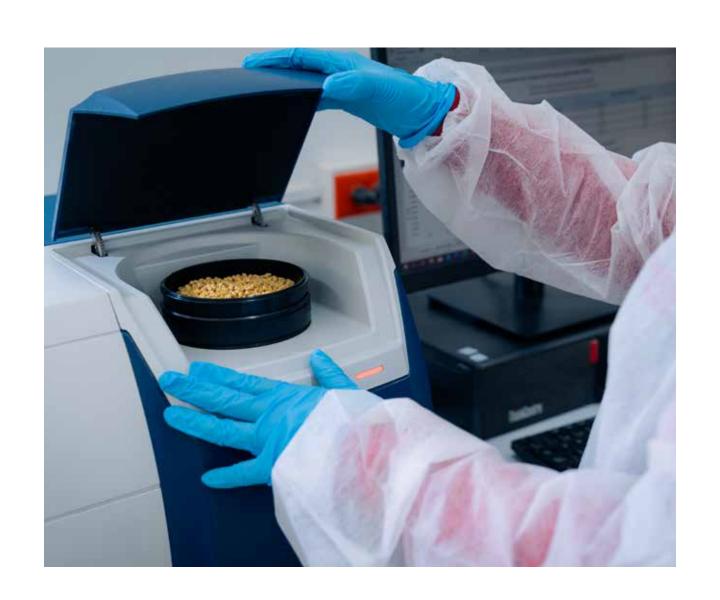
TECHNOLOGICAL ADVANCES IN FOOD **SAFETY**

Investing in state-of-the-art technology has been critical to improving our food safety processes, which includes traceability systems that allow us to track every product from the farm to the consumer's table. In addition, our facilities are equipped with advanced refrigeration and packaging technologies that help keep food fresh and safe throughout the distribution process.

COMMITMENT TO CONTINUOUS IMPROVEMENT

We are committed to continuous improvement in food safety. This approach leads us to adapt to new challenges and technologies, ensuring we always remain at the forefront. We actively listen to customer feedback and constantly look for ways to improve our operations and procedures.

In conclusion, food safety is a commitment in our organization that is integrated into the heart of everything we do.



AUDITS AND CERTIFICATIONS

Internal and external HACCP systems audits, ISO 9001 audits, and those conducted by our customers are regular parts of our food safety strategy. They certify our compliance with national and international regulations and help us identify areas for development and alignment with global best practices.

EFFECTIVE SUPPLIER MANAGEMENT

Our supplier management is meticulous. Each supplier must undergo a rigorous evaluation process before being accepted as a partner. We conduct regular audits, approvals, and performance evaluations to ensure they meet our food safety standards, including testing of their products and processes.

PROACTIVE INCIDENT MANAGEMENT

We have established a Rapid-Response Protocol for handling any security-related incident. Our team is prepared to respond effectively to any alert and manage the situation quickly and efficiently to minimize potential impacts.



6.2. FOOD SECURITY AND ANIMAL WELFARE

Food Security and animal welfare are cornerstones of our company's operations. We take responsibility for the availability and accessibility of safe and nutritious food that meets people's nutritional needs, which aligns with the Zero Hunger Sustainable Development Goal.

THE INTERNAL BIOSECURITY POLICIES
AND STANDARDS THAT APPLY TO
EMPLOYEES AND THIRD PARTIES ARE
KEY TO AVOIDING ILLNESSES THAT
MAY AFFECT THE ORGANIZATION'S
VALUE OFFER.

We also recognize that animal welfare is fundamental to responsible production and the quality of the products we offer our consumers. Over the years, we have implemented numerous practices, policies, and improvements to ensure the highest standards in this field.



DEVELOPING GOOD ANIMAL WELFARE PRACTICES

Our commitment to animal welfare began with establishing good and transparent practices that define how animals should be treated at all stages of their lives, from birth to processing. Thus, these practices ensure that each animal receives the care and attention necessary to maintain its physical and mental health and well-being. They cover aspects such as proper feeding, housing, stress management, disease prevention and treatment, and careful handling during all stages of transportation and processing.

ANIMAL WELFARE COMMITTEE

The Animal Welfare Committee comprises leaders from different areas of our organization. Its purpose is to identify processes and improvements related to animal welfare and health and establish best practices in the operation, promoting a consistent and unified approach that reflects our values and ethical commitments.

Five freedoms of animal welfare according to the World Organization for Animal Health (WOAH)







ONGOING TRAINING

As a fundamental pillar of our animal welfare strategy, key employees and third parties receive regular training on best practices in this area. Ongoing training includes updates on advances in animal care and new technologies that can help refine our work.

IN 2023, THE ANIMAL WELFARE COMMITTEE WAS TRAINED WITH EXTERNAL COURSES FOCUSED ON POULTRY AND PIG WELFARE.

ANIMAL WELFARE COMMITTEE TRAINING



272 HOURS TOTAL

17 PARTICIPANTS

16 HOURS COURSE DURATION







INVESTMENTS IN INFRASTRUCTURE

To further improve animal welfare, we make significant investments in the infrastructure of our farms and processing plants. This includes building and maintaining facilities that provide a comfortable and safe environment for the animals, with sufficient space, adequate ventilation, and easy access to water and feed. We also activate advanced systems to monitor and control the environment to ensure that the animals' living conditions are always optimal.

IMPLEMENTATION OF INNOVATIVE TECHNOLOGIES

Innovative technologies have played a central role in improving our animal welfare practices. For example, we have implemented automated systems that help monitor animal health and behavior, allowing us to respond quickly to signs of stress or disease. These technologies optimize the efficiency of our operations and ensure timely interventions that preserve animal welfare.

EXTERNAL AUDITS

Adherence to external standards is critical to our commitment to animal welfare. Clients regularly audit us to assess our compliance with relevant national and international regulations. These audits help validate our practices and encourage continuous improvement, ensuring that our operations remain at the forefront of ethical practices in the industry.

WORKING WITH THE COMMUNITY AND EXPERTS

We also work closely with animal welfare experts, veterinarians, and industry organizations to continually review and refine our practices. They help us stay abreast of the latest research and trends in the field.

The poultry mortality rate remained stable, demonstrating our consistent and effective animal care management. The results of biosecurity inspections at our facilities confirm our high level of compliance with biosecurity practices, which ensure a safe and controlled environment to prevent disease.

In addition, the poultry's robust immune responses to specific diseases demonstrate the effectiveness of our vaccination and health management strategies.

Animal welfare in our organization is an ongoing responsibility that requires dedication, attention, and resources. In every step we take, we strive to meet our ethical standards and lead the industry, demonstrating that it is possible to manage animal production operations conscientiously and sustainably. Our commitment to animal welfare manifests our company values and is an integral part of what we offer our customers and consumers every day.

WE DEEPLY UNDERSTAND THE
IMPORTANCE OF ANIMAL WELFARE IN
OUR OPERATIONS. AS A RESULT, WE
CONTINUALLY FOCUS ON RESPONSIBLE
PRACTICES TO ENSURE THE HEALTH AND
SAFETY OF OUR POULTRY AND PIGS.



OUR EMPLOYEES AND COMMUNITY



MESSAGE FROM GENERAL

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We recognize that our success as a company is measured by our financial results and our positive impact on the people and communities we interact with.

In 2023, we will continue to strengthen our management of people and our relationship with local communities, as we consider these aspects to be fundamental pillars of our sustainability strategy. In this chapter, we take a closer look at how we have made progress in these critical areas, reflecting our commitment to human and social development.

7.1. OUR EMPLOYEES

(GRI 2-7)

We deeply value our employees, who are essential to our growth and success. Throughout 2023, we implemented several initiatives aimed at creating an inclusive and motivating work environment.

Furthermore, we promoted 64 employees to leadership positions as part of our talent and succession planning process.

Goals of the Talent Identification and Development Plan:



• Consolidate a culture focused on results, efficiency and high performance through the correct identification of talent, supported by solid methodologies.



 Align key concepts to objectively evaluate and identify our talents



• To have a tool that allows us to identify, develop and retain our talents.



 Have individual development plans that support the organization's goals.



• Identify the company's talent to promote and facilitate the cultural and digital transformation process.



IN LINE WITH OUR COMMITMENT TO PROVIDE GROWTH OPPORTUNITIES FOR OUR EMPLOYEES, 65.6 % OF THE POSITIONS CREATED FOR LEADERSHIP POSITIONS WERE FILLED IN 2023..

KEY RESULTS

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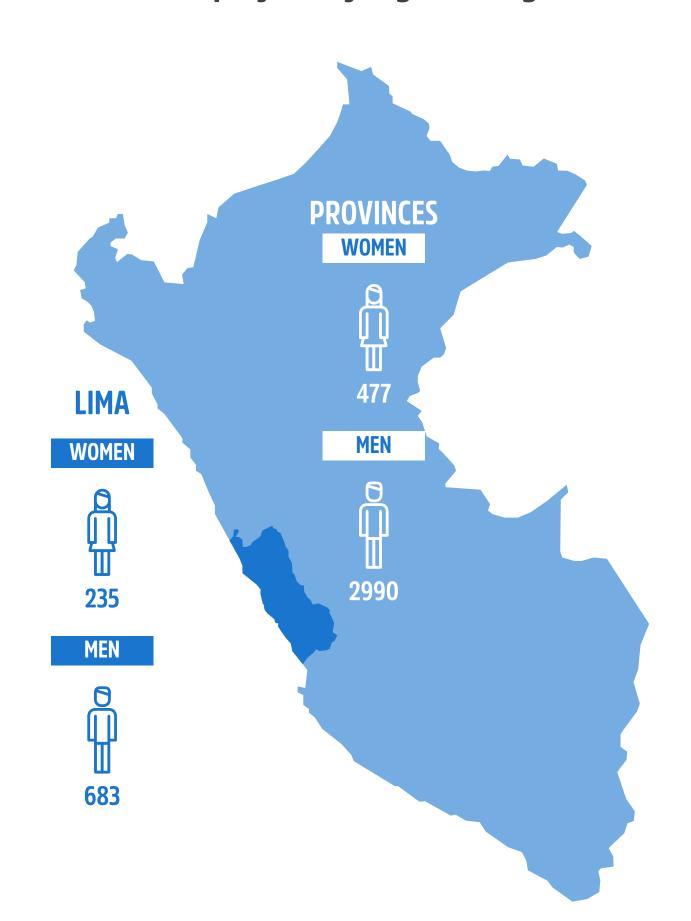
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GRI INDEX





Number of employees by region and gender





ORGANIZATIONAL CLIMATE AND CULTURE

In 2023, in a context marked by economic and political instability and the lingering effects of the pandemic, the working climate was a fundamental aspect. In this regard, our index was 79%; therefore, we have implemented proactive measures to strengthen internal communication and increase employee satisfaction.



We are proud to remain a great place to work!

We reaffirmed our commitment to each and every employee by achieving the **GPTW certification for the fourth year in a row**

Let's continue to offer "The Best of Us"!

To understand our employees' needs and expectations, we conduct regular workplace climate surveys that allow us to identify specific areas for improvement. These results have been instrumental in adapting our internal policies and practices to effectively respond to our employees' concerns and suggestions.

We also intensified our efforts to strengthen our organizational culture. In 2023, we focused on ensuring that every employee understands Redondos' values and goals and fully identifies with them.

Through integration and ongoing training programs, we emphasize the importance of each role within the company and its contribution to our collective success.

This integrated approach has allowed us to maintain a motivating and resilient work environment, which is essential for navigating today's uncertainties. Implementing these strategies has been key to fostering a sense of belonging and lasting commitment among our employees.



The following table shows the additional benefits provided to our employees in addition to those required by national legislation:



ECONOMIC AND FINANCIAL

EDUCATIONAL CREDIT: Loans that can be paid in up to three interest-free installments for the purchase of school supplies and computer equipment at companies with which we have agreements.

CREDITS ON PRODUCTS: Special discounts on our products that contribute to the nutrition of families.

BANK LOANS WITH PREFERENTIAL RATES: Access to loans with lower interest rates, prior credit evaluation, in banking entities with which we have strategic alliances (agreements).



CELEBRATION

CELEBRATION OF IMPORTANT DATES: Being aware that special dates should be celebrated, we commemorate the following holidays:

- Labor Day
- Mother's Day
- Father's Day
- National Holidays
- Redondos' Anniversary
- Christmas and New Year's Eve

BIRTHDAYS: Our employees are given a half day off on their birthdays to celebrate with their families.

INTEGRATION ACTIVITIES: Being the great team that we are, we organize activities for our employees to participate in.

- Easter Week Contest
- National Holidays Contest
- Redondos Sports Championship
- Redondos Talent Night Contest
- Christmas Contest



FAMILY

FLEXIBLE HOURS FOR BREASTFEEDING: As the breastfeeding period is crucial for the growth and development of the new family member, we offer flexible schedules according to the age of the babies, in consultation with the immediate supervisor.



HEALTH AND SAFETY

MEDICAL CAMPAIGNS: We help our employees to take care of their health by organizing lectures, and medical and vaccination campaigns.



PROFESSIONAL DEVELOPMENT

EDUCATIONAL AGREEMENTS: We sign agreements with universities, technical and language institutes so that our employees and their families can study in training programs, diplomas or master's degrees, with great discounts.

SPONSORSHIP: We sponsor the training of our employees, children and spouses in various technical professions through SENATI (National Industrial Work Training Service).

TRAINING PLAN: It is drawn up annually and is oriented to the development of specific technical competencies of the different management areas. Its purpose is to broaden the knowledge and skills of our employees according to the functions they perform.









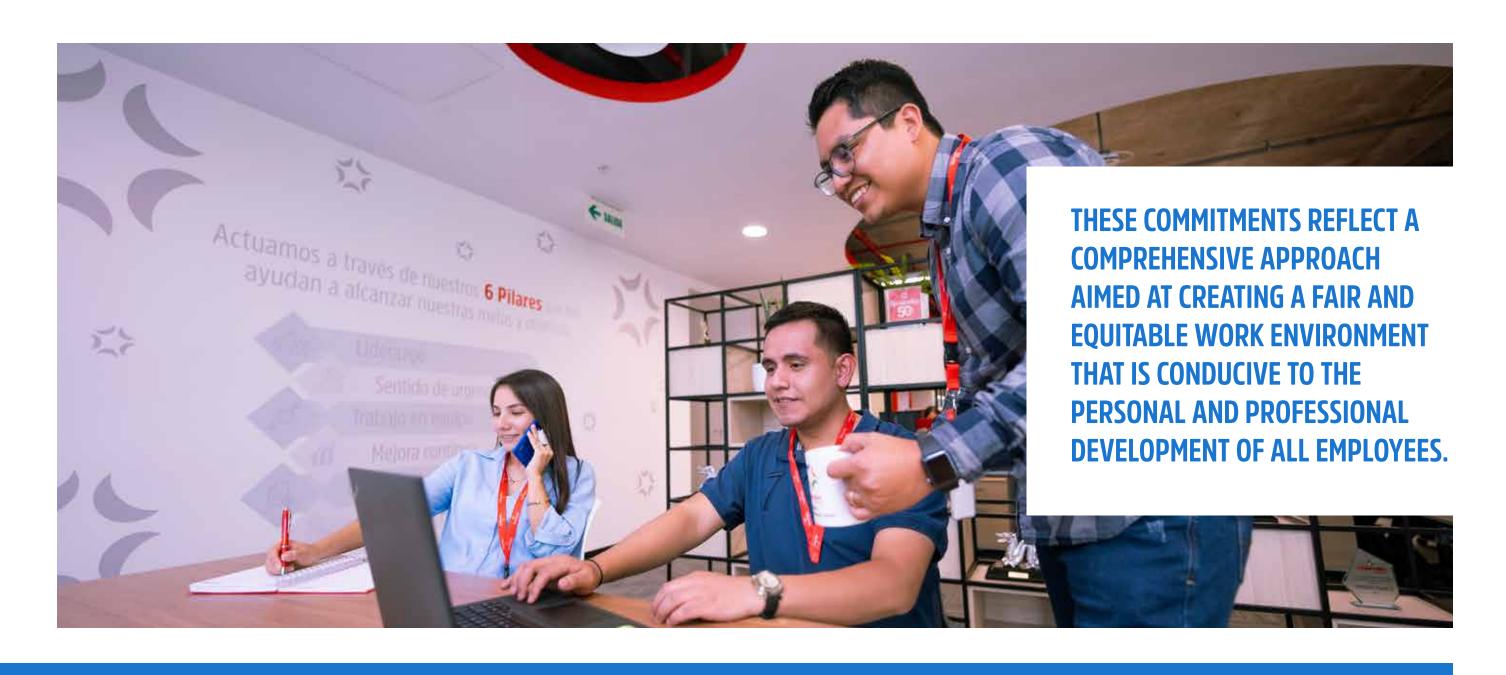




PROMOTING DIVERSITY AND EQUAL OPPORTUNITIES

We deeply value our employees, as we consider them to be the fundamental pillar of our organization. Our policies and procedures are designed to respect the individuality of each team member and promote a meritocratic approach to talent recognition and development. We strive to eliminate any exclusionary or discriminatory behavior to create an optimal work environment that facilitates and enhances our employees' personal and professional skills, thus fostering an inclusive and enriching workplace. Our Diversity and Equal Opportunity Policy includes these commitments, which apply to all our employees.

We highlight the following commitments:



EQUAL EMPLOYMENT AND HIRING OPPORTUNITIES

This policy ensures equal access to employment and hiring by providing equal opportunities to all applicants regardless of characteristics such as race, color, religion, gender, sexual orientation, marital status, national origin or disability.

TRANSPARENT AND MERIT-BASED **PROCEDURES**

All our selection and hiring processes are based on ability, competence and merit. This ensures objectivity and transparency with the aim of avoiding any form of discrimination.

EMPLOYEE DEVELOPMENT AND PROMOTION

We promote equal opportunities for promotion and career advancements within the company, using objective criteria that take into account merit, education and skills developed.

CONTINUING TRAINING AND PROFESSIONAL DEVELOPMENT

The company is committed to the continuous development of its employees through training that is high quality, personalized and dynamic. Therefore, specific policies for continuous training and student support are available.

PREVENTION OF HOSTILITY AND SEXUAL HARASSMENT

There is a clear commitment to the prevention of hostility and sexual harassment, which is expressed through the creation of a respectful and professional work environment.

TRAINING

(GRI 404-1) (GRI 404-2)

Ongoing employee training was another key pillar of our management in 2023. We expanded our training programs to include the technical skills required for the specific functions of each position, as well as strategic skills, leadership, change management and effective communication. These offerings have been instrumental in the professional development of our employees and have directly contributed to improving our productivity and operational efficiency. Ongoing training is an investment in our human capital that strengthens our current and future competitiveness in the marketplace and improves the quality of our work.

Training indicators in 2023

2323 EMPLOYEES TRAINED

53 % EMPLOYEES TRAINED

12 320 TRAINING HOURS

2.8 HOURS PER EMPLOYEE





Main programs and training carried out during the last three years

WE ARE REDONDOS



TARGET AUDIENCE

Sausage plant workers

TYPE OF TRAINING	
I TYPE UP IKAININI	
	91

In-house

PORK CUTTING SCHOOL

Aimed at pork cutting operators or potential employees to occupy this position in the sausage plant. It aims to enhance technical skills and transversal competences.

TRAINED EMPLOYEES				
2021	2022	2023		
13	06	15		



TARGET AUDIENCE

Sausage plant workers

TYPE OF TRAINING

In-house

MACHINE OPERATOR SCHOOL

Aimed at machine operators or potential employees to occupy this position in the sausage plant. It aims to enhance technical skills and transversal competences.

TRAINED EMPLOYEES		
2021	2022	2023
1	6	N.A



SCHOOL OF LEADERSHIP

It extends throughout the organization. Its objective is to develop the six transversal competencies for all positions in the organization.

TARGET AUDIENCE	TYPE OF TRAINING:	TRAINED E	TRAINED EMPLOYEES		
		2021	2022	2023	
Operators	In-house	866	1293	995	
Supervisors, Administrators, Analysts and Assistants	In-house	516	173	110	
Managers, Assistant Managers, Heads and Coordinators	External	90	50	N. A.	





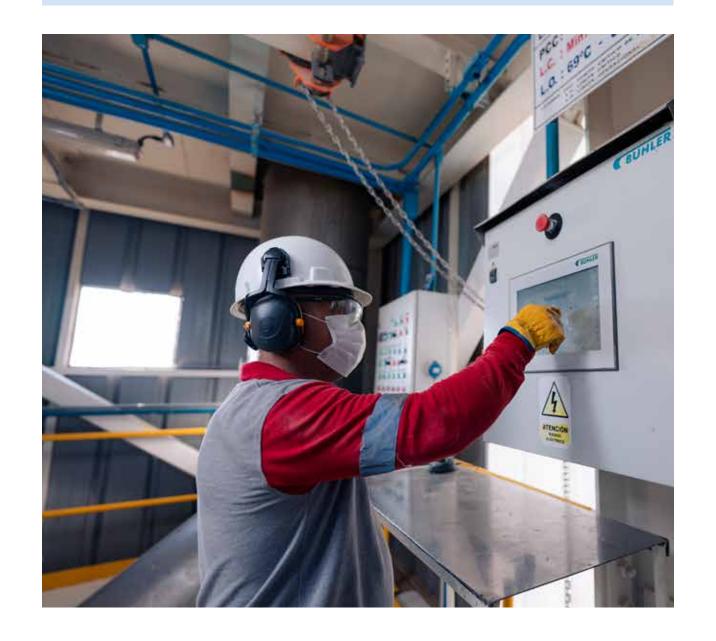
PEOPLE HEALTH AND SAFETY

(GRI 403-1) (GRI 403-2) (GRI 403-4) (GRI 403-5) (GRI 403-2) (GRI 403-4)

In 2023, we made significant efforts to strengthen people's health and safety, implementing comprehensive programs to promote the well-being of all our employees. Thus, we regularly conducted risk assessments and took preventive measures to minimize workplace accidents. We also updated our equipment and optimized our workspaces, contributing to a safer and healthier work environment.

Senior Management's commitment to the safety and health of our employees has been critical. This commitment includes providing the necessary resources to implement the People's Safety and Health (PSH) programs effectively. Each year, we update the Annual PSH Program, which is approved by the PSH Committee. This program includes a comprehensive plan for training, inspections, and regulatory compliance.

OUR PRIMARY OBJECTIVE IS TO ENSURE THE PHYSICAL INTEGRITY AND PROMOTE THE HEALTH OF ALL OUR **EMPLOYEES, THEREBY STRENGTHENING** A SAFE AND HEALTHY WORK **ENVIRONMENT.**



Our PSH team plays a critical role in managing these initiatives, overseeing the implementation of policies and programs ranging from workplace ergonomics to sun protection for outdoor workers, which helps reduce physical risks and promotes greater awareness of occupational health. The PSH team's primary responsibilities include ensuring strict compliance with internal occupational health and safety regulations.

The team also actively promotes a culture of prevention at all levels of the organization. Specific actions include implementing a training program within established timeframes and continuously advising Senior Management, managers, supervisors, middle management, and employees on the identification, evaluation, and control of risks in the production units.

It also conducts periodic inspections to identify and establish control measures against risky acts and conditions that may lead to incidents, accidents, or occupational diseases.

In addition, the team conducts detailed accident investigations to analyze the causes and develop measures to prevent recurrence.

Furthermore, it manages the selection and proper distribution of personal protective equipment (PPE), ensuring that each employee receives the support they need based on their hazards.

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OOD SAFETY, FOOD SECURITY ND ANIMAL WELFARE OUR EMPLOYEES AND COMMUNITY

OUR APPROACH TO TECHNOLOGY AND CONTINUOUS IMPROVEMENT VE CARE ABOUT THE PLANET

ABOUT THE SUSTAINABIL REPORT

GRI INDE





IN 2023, WE STRENGTHENED OUR OCCUPATIONAL HEALTH POLICY TO ENSURE THAT ALL EMPLOYEES RECEIVE REGULAR MEDICAL CHECK-UPS AND HAVE ACCESS TO WELLNESS PROGRAMS THAT PROMOTE HEALTHY LIFESTYLES.

Additionally, we have an Occupational Health and Safety Committee formed under the provisions of the current legislation. This committee ensures the effective implementation of all PSH measures and facilitates ongoing communication between management and employees on health and safety issues. This integrated approach complies with legal requirements and reinforces our commitment to the safety and health of our employees.



Another important aspect of our people's health and safety management system is the training of our employees in preventing illnesses and injuries caused by accidents. In 2023, the training program was able to train 80% of our employees in the following topics:

- IPERC [Hazard Identification Risk Assessment and Control] applied in the workplace
- Ergonomics
- Personal Protective Equipment
- Safety Plan
- Hazard Map
- First Aid
- Evacuation
- Working at Height
- Fire Fighting
- Work Permit (STAR* ATS Permit)
- Defensive driving
- Hot work
- Safety in refrigeration systems
- Chemical Handling Safety

*High Risk Work Safety Permits

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Below are the indicators for the number and rate of accidents that occurred in our operations during the management period:

Number and rate of accidents by type and region: Employees

GRI 403-9		LIMA		PROVI	NCES
		NUMBER	RATE	NUMBER	RATE
	Fatalities due to occupational accidents	0	0	0	0
	Injuries due to occupational accidents with the highest number of medical leaves.	0	0	20	1.26
25	Minor injuries due to occupational accidents	5	18.13	302	19.05

Number and rate of Accidents by type and region: Contractors

	LIMA		PROVING	CES
	NUMBER	RATE	NUMBER	RATE
Fatalities due to occupational accidents	0	0	0	0
Injuries due to occupational accidents with the highest number of medical leaves.	0	0	0	0
Minor injuries due to occupational accidents	0	0	0	0



In 2023, we focused on identifying and controlling occupational hazards that posed a significant risk of injury to our employees. We used the Hazard Identification Risk Assessment and Control (IPERC) process, updated annually under national regulations.

Throughout the year, we identify key hazards in our operations, including ergonomic, mechanical, environmental, and chemical risks. For each, we activate specific control measures designed to prevent incidents and minimize the potential for injury.

In addition, following a detailed analysis of the incidents in 2023, we promoted and implemented several programs to reduce the accident rate. These include promoting a safety culture, standardizing safe work practices, and implementing occupational health and recognition programs.

These initiatives are part of our ongoing commitment to ensure that all our employees work in a safe and healthy environment, significantly reducing occupational risks in our business.



7.2. CONTRIBUTING TO THE **COMMUNITIES IN WHICH WE OPERATE**





In 2023, we continue to strengthen our commitment to the development of communities through social impact initiatives that seek to improve the quality of life in our environment. These initiatives are aligned with our business Purpose and seek to generate well-being in the communities where we operate. We created "Somos Solidarios" [We Support], a name that inspires and reflects how we operate in society. This program encompasses all of our proposals, which we segment according to their impact on nutrition, community infrastructure, and support for vulnerable populations, channeled through the AYNI Social Support Association.



Similarly, in 2023, Redondos significantly boosted the "Somos +Hierro" program, a key initiative to combat anemia and improve nutrition. This program focused on distributing iron-fortified foods, primarily to our employees' children. Throughout the year, we extended our support to more families, providing them with products that meet their basic nutritional needs and play a critical role in preventing and reducing anemia because it seriously impacts physical and cognitive development, making

its reduction fundamental to the well-being of these communities. In June 2023, 291 children between the ages of 6 months and 17 years were screened for anemia in Huacho, Huaral, and Barranca. Ninety-three children were identified with mild to moderate anemia. By December 2023, we achieved 100 % of them, overcoming low blood iron levels.

Our commitment and efforts to address this social problem were recognized by "Peruanos por Peruanos", an organization that awarded us a special prize for our effective actions to reduce the incidence of anemia in Peru. This award demonstrates our focus on social responsibility and our desire to make a positive difference in public health in the communities where we operate.





COMMUNITY INFRASTRUCTURE AND DONATIONS

We maintain an active donations policy, including food and improvements to local roads.

In 2023, our donations represented a 37% increase over the amount donated in the previous period.



Donations in 2023



+ 63 K

12 COMMUNITIES IN THE

OPERATIONAL
INFLUENCE AREA

\$
+268 K

07 PROVINCES
86 TONS

FOOD DONATIONS

FUMIGATION AND DISTRIBUTION OF PESTICIDES



TOTAL

\$ 358 822

donations in 2023

Reference exchange rate for the dollar for the year 2023: **3.73PEN**

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We actively encourage our employees to participate in volunteer activities as an essential extension of our corporate social responsibility.

IN 2023, WE ORGANIZED VOLUNTEER
ACTIVITIES IN PARTNERSHIP WITH THE
RONALD MCDONALD HOUSE, AN
INSTITUTION THAT HOUSES MINORS
LIVING OUTSIDE THE COUNTRY'S
CAPITAL WHO ARE RECEIVING MEDICAL
TREATMENT IN HOSPITALS IN LIMA.

This collaboration allowed Redondo's employees to provide support and comfort to families during difficult times, reinforcing our commitment to the community's well-being. In June 2023, 14 volunteers participated, accumulating 42 person-hours of participation.

7.3. SUPPLIER DEVELOPMENT

In 2023, we strengthened our relationships with suppliers through programs designed to enhance their capabilities and ensure alignment with our quality and sustainability standards. Our purchasing policy includes Redondos' commitments to our stakeholders.

We implemented the "Cadena Sostenible" [Sustainable Supply Chain] program, which promotes the implementation of sustainable production practices among our suppliers through workshops and seminars.





SUPPLIERS TRAINED IN SUSTAINABLE PRODUCTION PRACTICES, RISK MANAGEMENT, HUMAN HEALTH AND SAFETY, EFFICIENT RESOURCE MANAGEMENT AND ENVIRONMENTAL COMPLIANCE.

These initiatives have optimized the sustainability of the supply chain and improved the quality of the products and services we receive.

WE ALSO IMPLEMENTED AN ONGOING ASSESSMENT PROGRAM THAT ALLOWS US TO PROVIDE MONITORING AND ADVICE TO OUR SUPPLIERS IN KEY AREAS SUCH AS OPERATIONAL EFFICIENCY AND CORPORATE SOCIAL RESPONSIBILITY.

This program has been instrumental in building stronger, more collaborative relationships and ensuring that our suppliers grow with us and meet the necessary requirements for a long-term relationship.

Number of suppliers by category in 2023

25 GOODS

INTERNATIONAL

GOODS

SERVICES

INTERNATIONAL

49 TOTAL SERVICES LOCAL

1313

TOTAL



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TECHNOLOGY MANAGEMENT AND CONTINUOUS IMPROVEMENT WERE KEY COMPONENTS OF OUR GROWTH AND ADAPTATION IN A COMPETITIVE AND DYNAMIC MARKET IN 2023. WE HAVE THEREFORE FOCUSED OUR STRATEGY ON INTEGRATING BOTH THROUGHOUT OUR OPERATIONS.

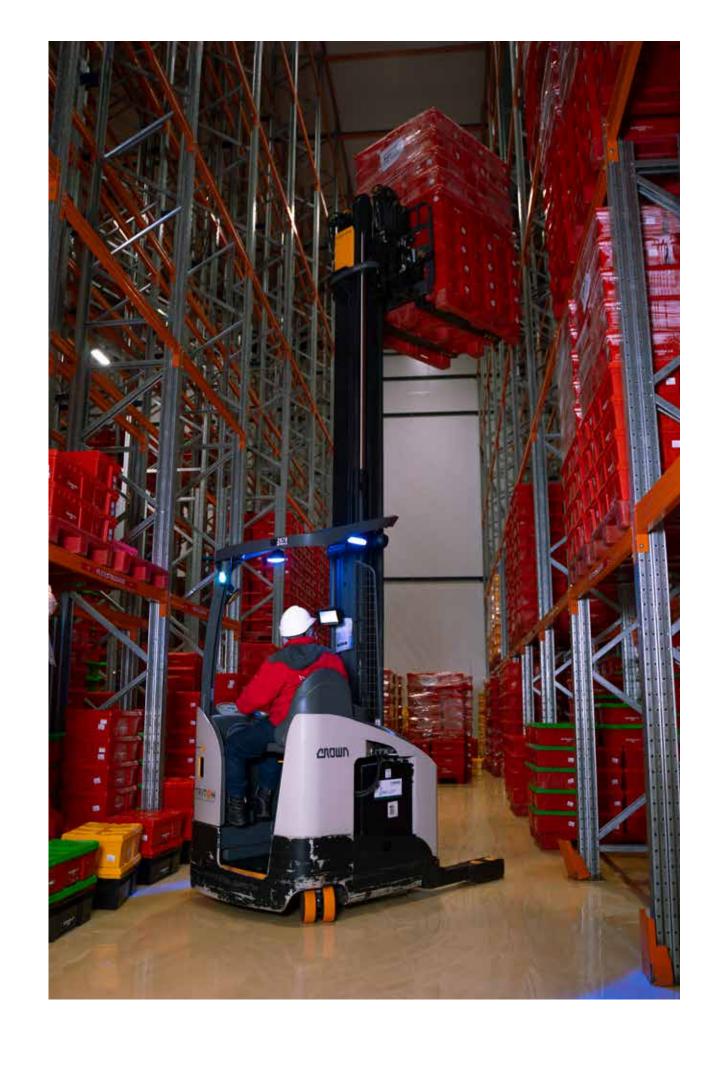
RESEARCH AND DEVELOPMENT

In our organization, research and development (R&D) plays a critical role in creating innovative, nutritious, and value-added products. Using a systematic approach and the Stage-Gate model, we ensure that each stage of development is carefully evaluated and approved before proceeding. This ensures that our products not only meet but exceed market expectations.

Our R&D team is committed to growing and adding value to the company through effective technical research management and new product development. We are dedicated to developing innovative models and reformulating existing products to improve them and their associated processes.

The R&D team works closely with other departments, such as Marketing, Sales, Quality, Production, Logistics, and Production Control, to ensure that innovations are relevant and aligned with current consumer trends. We leverage ideas from both internal and external sources, facilitating innovation within our organization to respond to current market needs and anticipate future demands.

This commitment to innovation is reflected in our ability to implement advanced technologies and apply cutting-edge technical know-how tailored to our needs. By maintaining a constant cycle of feedback and improvement, we continue to lead the food industry, standing out for our ability to adapt quickly and effectively to market changes and consumer preferences.



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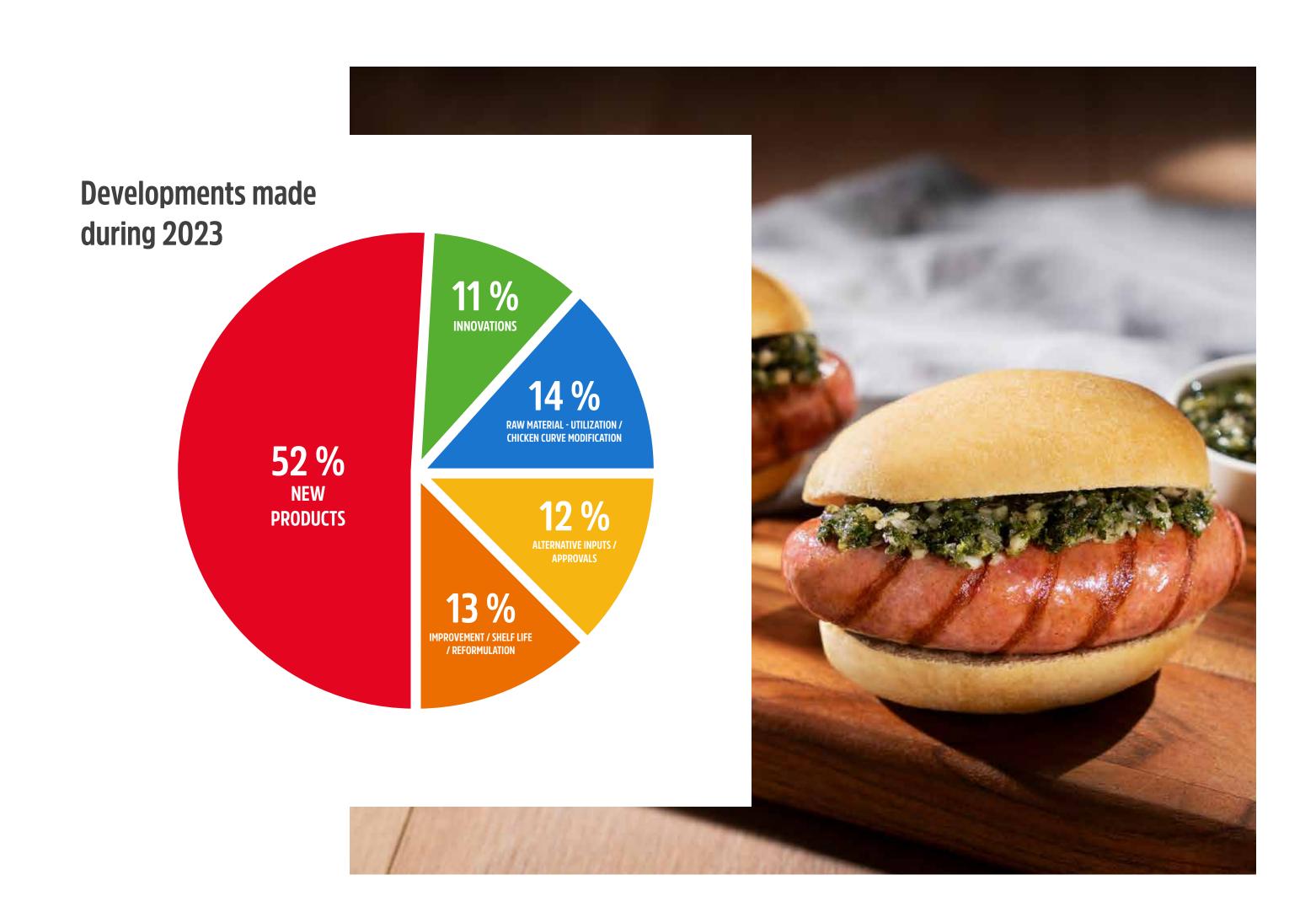


COMMERCIAL FOCUS

IN 2023, WE SUCCEEDED IN **INTRODUCING 105 PRODUCTS INTO THE** MARKET, AS WELL AS INCREASING THE NUMBER OF INNOVATIVE SOLUTIONS BY **6% COMPARED TO 2022.**

These figures underscore our ongoing commitment to innovation and product improvement. In 2022 and 2023, approximately 46 % of these were handled under the Request for Development (RFD) model, highlighting the effectiveness of this system in our product development process.

Below, we present information on the type of development we performed in 2023.



CONTINUOUS IMPROVEMENT

Our value of **passion for excellence** lives in everything we do through the cultural pillar of **continuous improvement**. In 2023, our "**Ideas in Action**" program encouraged employees from different departments to contribute 137 improvement ideas that led to changes in their processes, which in turn impacted different categories such as productivity and efficiency, digital transformation, quality and safety food, environment, safety and health, animal welfare, and organizational climate.

Of these ideas, 111 were successfully implemented and evaluated on four criteria: business impact, creativity, use of resources, and potential for replication in other processes. Then, 10 finalist ideas were selected and recognized at a corporate event as part of our **Passion for Excellence** value.

SUCCESS CASES

Among the outstanding initiatives is an idea from the Pig Production area, which significantly reduced water consumption by modifying the nipple drinkers in the maternity stage. The annual savings amounted to 5,520 cubic meters.

In addition, redesigning the slicing process in the Sausage Area increased productivity.

These examples demonstrate how employee engagement and results-oriented continuous improvement are at the heart of our strategy to improve our operations continuously.

CRITERIA

- Business Impact.
- Creativity.
- Use of resources.
- Potential to be replicated in other processes.

137
IDEAS PRESENTED



10 FINAL IDEAS

CATEGORIES

PRODUCTIVITY AND EFFICIENCY

DIGITAL TRANSFORMATION

QUALITY AND FOOD SAFETY

ENVIRONMENT

PRINCIPAL PRINCI

HEALTH & SAFETY

ANIMAL WELFARE ORGANIZATIONAL CLIMATE

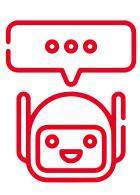




DIGITAL TRANSFORMATION

Guided by our pillars of IT security, technology governance, and best practices/innovation, solutions were implemented in 2023 to counteract the adverse effects of viruses and other attacks on our networks, protecting the continuity of our operations.

One of our most notable initiatives in this field is our B2B integration with key customers. This technological advance has significantly reduced order entry errors and optimized planning and customer service, enabling a more efficient workflow and faster response to market needs.



35 BOTS

IMPLEMENTED AND DESIGNED TO AUTOMATE REPETITIVE TASKS.

This innovation has not only minimized process errors but also freed our employees from monotonous tasks, allowing them to focus on more value-added activities. These bots have transformed the way we work, increasing productivity and enabling more agile and effective operation management.

Key Technology Projects in 2023



B2B CUSTOMER INTEGRATION

Online integration for customer order generation to Redondos SAP.



SAP INTEGRATION WITH GROUP'S COMPANIES

Integration of the payroll system of the Redondos Group's Companies to facilitate their processing.



SOFTWARE FOR MONITORING THE GROUP'S STRATEGIC PLAN

Implementation of a software to monitor the company's strategic plan.



Adequacy of accounting documents in electronic books for submission to SUNAT.



PHASE 2: PROJECT FOR ELECTRONIC DISPATCH GUIDE

Generation of APK of disconnected dispatch guide for farms or areas without coverage, generation of Mtech electronic dispatch guides. Also, training on the use of electronic dispatch guides and their implementation.



ACTIVATION OF HIGH AVAILABILITY NETWORKS FOR DATA TRANSMISSION

A secondary link solution has been implemented for data transmission, guaranteeing 99.98% transmission and ensuring continuity of operations.



USE OF ARTIFICIAL INTELLIGENCE IN PERIMETER SECURITY

Strengthening our security layers in the perimeter networks to avoid interrupting operations in the event of any eventuality

Likewise, during 2023, the Data Analytics area was created to take advantage of and analyze all the large amount of information coming from different processes. This has made Redondos a data-driven company (decision making based on data).



WE CARE ABOUT THE PLANET





WATER MANAGEMENT

(GRI 303-3)

Efficient water management is a strategic priority because of its importance to our business's environmental sustainability and operational efficiency. Recognizing the essential value of this resource, we have implemented advanced technologies and robust treatment systems to optimize its use in our operations.

We have five industrial wastewater treatment plants (WWTPs) at our poultry processing plant, feed mills, and poultry fatteningfarms. These systems allow us to treat and reuse water for irrigation of green areas and dust control and to ensure that the water discharged meets required environmental standards. We have also put reverse osmosis plants into operation at our sites near the coast to convert saline groundwater into water suitable for our industrial processes.

We are committed to reducing water consumption by constantly reviewing our processes, activating water-saving devices, and implementing awareness programs to promote efficient water use among our employees. One application of this strategy is the recirculation of biol at our southern pig farm, where we achieved a 15 % reduction in water used to flush manure to the biodigester.



Water extraction

3536
megaliters
WATER EXTRACTION

558
megaliters
SURFACE WATER

1169
megaliters
GROUND WATER

1810
megaliters
THIRD PARTY WATER

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WASTE MANAGEMENT AND CIRCULAR ECONOMY

GRI 306-2, GRI 306-3

We take an integrated approach to waste management that focuses on minimizing waste generation and maximizing its value, aligning with the principles of the circular economy. This transformative approach redefines how we manage our operations' by-products, promoting a more sustainable and efficient production cycle.

To facilitate differentiated collection and improve the efficiency of our recycling system, we implemented waste separation programs at the source. This process has increased our material recovery rate and reduced our environmental impact. At our plants and farms, we convert byproducts, such as organic waste and poultry processing residues, into high-quality feeds. These are used in animal feed production, which significantly reduces the waste sent to discharges. Additionally, we operate an air condenser for odor control in the rendering plant.

In addition, after activating anaerobic bio-digestion systems to valorize manure, we obtained valuable products such as biol, bio sol, and biogas in our pig production farms. The biogas produced is converted into energy through generators and used to power our production lines. To this end, we reused 72,960 m3 of biogas per month at our Sinchi 2 and 5 pig farms in 2023, reaffirming our commitment to sustainable and regenerative practices.



In addition, the poultry and chicken manure generated at our farms is sold to operators authorized by the Ministry of the Environment (MINAM), demonstrating our commitment to a circular economy model. This initiative has facilitated the closure of the cycle of our organic resources and strengthened their efficiency.

We are also making significant improvements in our packaging methods. To conserve resources, we have optimized our packaging systems, reducing the use of virgin materials and increasing recyclable options. This optimization involved a thorough review of our existing packaging materials and techniques, which enabled us to identify and implement alternatives that reduce waste and increase efficiency.

These initiatives demonstrate our leadership in implementing advanced and sustainable waste management practices and setting industry standards.

The cumulative non-hazardous waste managed by Redondos in 2023 was 156,028.82 tons used and 2,322.85 tons not used.

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Waste Management in 2023

NON-HAZAF	RDOUS WASTE GENERATED IN 2023	WASTE USED (Tn)	WASTE NOT USED (Tn)
	Paper, cardboard, plastics, metals, glass, textiles, general waste.	928	619
(6E 39)	Process organics (manure-guano, mortality, slaughtering waste, processing waste).	155 101	1704

SUBTOTAL 156 029 2323

158 352 Tn

TOTAL





CLIMATE CHANGE

REDUCING GREENHOUSE GAS
EMISSIONS IS PART OF OUR
SUSTAINABILITY STRATEGY,
DEMONSTRATING OUR RESPONSIBILITY
AND COMMITMENT TO CLIMATE CHANGE
MITIGATION.

We implemented a series of transformative actions across our operations to actively reduce our carbon footprint and align our practices with global sustainability goals.

We received recognition from MINAM for conducting our first carbon footprint measurement in 2021 at 5 of the company's sites, where we reached 30,528 Tn CO2eq. In 2024, we will measure the total carbon footprint of our operations.

We have successfully implemented bio-digestion systems on our farms. These use organic animal waste to produce biogas, a renewable energy source that helps us to significantly reduce our dependence on fossil fuels and reduce emissions of methane, a potent greenhouse gas.

We have also undertaken an energy transformation at our facilities, using energy-efficient technologies, including the installation of LED lighting systems. These changes have reduced energy consumption and associated emissions, contributing significantly to our efforts to reduce our environmental impact. We also obtained a certificate confirming that 27,951 MWh of our energy consumed in 4 production units in 2022 was generated from renewable sources.

We practice precision animal nutrition by evaluating inputs and recipes to reduce the environmental impact of our farms by properly formulating feed for our animals without compromising the quality and health of our poultry and pigs.

Energy consumption in 2023

GRI 302-1

781 422 gallons DIESEL	46 998 gallons REGULAR GASOHOL (84, 90)
8 808 392 gallons BULK LPG	940 gallons PREMIUM GASOHOL (95, 96, 97, 98)
6421 units 45-KG LPG-E CYLINDER	1876 units 15-KG LPG-E CYLINDER



ABOUT THE SUSTAINABILITY REPORT





(GRI 2-3) (GRI 3-1) (GRI 3-2)

We have prepared our first sustainability report, considering the main positive and negative impacts. Our main objective is to communicate the main results of our management transparently and accurately. This report incorporates the methodological changes established by the GRI 1, GRI 2, and GRI 3 standards from January 1 to December 31, 2023.

WE HAVE MADE SIGNIFICANT EFFORTS
TO ADAPT THESE STANDARDS WITHIN
OUR SCOPE, PARTICULARLY ABOUT
COMPLIANCE WITH THE REPORTING
PRINCIPLES.

The reporting principles, according to the GRI 1 standard, are as follows:



ACCURACY

The report should provide accurate and detailed information that allows the impact of the company to be assessed.



BALANCE

The report should provide unbiased information and a fair representation of negative and positive impacts.



CLARITY

The report should present information in a clear, concise and understandable manner for stakeholders.



COMPARABILITY

The report should facilitate comparison with a similar report from the same organization and others, so that sustainability performance can be assessed.



COMPLETENESS

The report should provide sufficient information to enable an assessment of the organization's impacts.



SUSTAINABILITY CONTEXT

The report should present information on company's impacts in the broader, applicable context of sustainable development.



TIMELINESS

The report should be published on a regular basis, according to a defined frequency.



VERIFIABILITY

The report should have procedures for collecting, recording, compiling and analyzing information so that it can be reviewed, verified and audited for compliance.

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We develop and update our materiality process by considering actual and potential environmental, social and economic risks and impacts. These arise from our activities and can make a positive or negative contribution to sustainable development. In addition, when defining material issues, we consider the likelihood of their occurrence. Therefore, we have collected stakeholder expectations regarding the management systems implemented in the company.

We are supported in this analysis by external consultants.

As part of our firm commitment to sustainability, we will periodically report in accordance with the standards defined by the Global Reporting Initiative (GRI). We will also evaluate and select the material issues relevant to our company's various stakeholders, and the actual or potential impacts they have or may have. We are committed to being transparent and responsible in all of our activities, while continuing to provide high quality products.

The process of defining the material issues that are part of this Sustainability Report included the following steps:

TINDEDCTANDING

UNDERSTANDING THE ORGANIZATION'S CONTEXT

To define the initial sustainability issues, we compared our good practices with those found in corporate reports and industry benchmarks.

We also reviewed standards, guidelines, international documents and reports on problems of labor practices in Peru.

3

ASSESSING CURRENT AND POTENTIAL IMPACTS

With the results obtained, we applied the criteria of likelihood and impact (positive and negative). In addition, we interviewed relevant managers to provide details on the findings and define materiality.

2

IDENTIFYING ACTUAL AND POTENTIAL IMPACTS

A fin de identificar los impactos en las actividades, cadena de valor y relaciones comerciales, analizamos la información sobre los sistemas de gestión de la empresa. Al respecto, incluimos los impactos en derechos humanos, economía, medio ambiente y personas.

4

PRIORITIZING IMPACTS

Finally, the results of the material issues and relevant indicators were approved by the General Management and the Board of Directors.

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Water Management Water-use efficiency and wastewater treatment are critical in the food industry, given the high demand for this resource in agricultural production and food processing. Addressing the integrated management of waste from generation to reuse, prioritizing the collection, transportation, and treatment of waste, including hazardous waste. This focus on transforming waste into resources promotes sustainability and operational efficiency, which align with the SDGs. O3 Climate Change Managing processes efficiently and using clean and renewable energy to reduce emissions. O4 Responsible sourcing Fostering shared value relationships with suppliers of goods and services, ensuring their traceability. O5 Safety, health and welfare Preventing work-related accidents and illnesses among employees and promoting their well-being and development. O6 Community development Building relationships of shared value with the communities in which we operate. Food Security and Animal Welfare Ensuring that animals are reared under optimal conditions, with high standards of biosecurity and ethical treatment, essential to produce safe, high-quality, and affordable food that meets consumers' nutritional needs.	List of ma	terial issues	
prioritizing the collection, transportation, and treatment of waste, including hazardous waste. This focus on transforming waste into resources promotes sustainability and operational efficiency, which align with the SDGs. Climate Change Managing processes efficiently and using clean and renewable energy to reduce emissions. Responsible sourcing Fostering shared value relationships with suppliers of goods and services, ensuring their traceability. Safety, health and welfare Preventing work-related accidents and illnesses among employees and promoting their well-being and development. Community development Building relationships of shared value with the communities in which we operate. Food Security and Animal Welfare Ensuring that animals are reared under optimal conditions, with high standards of biosecurity and ethical treatment, essential to produce safe, high-quality, and affordable food that meets consumers' nutritional needs.	01	Water Management	industry, given the high demand for this resource in agricultural production
reduce emissions. Responsible sourcing Fostering shared value relationships with suppliers of goods and services, ensuring their traceability. Preventing work-related accidents and illnesses among employees and promoting their well-being and development. Building relationships of shared value with the communities in which we operate. Food Security and Animal Welfare Ensuring that animals are reared under optimal conditions, with high standards of biosecurity and ethical treatment, essential to produce safe, high-quality, and affordable food that meets consumers' nutritional needs.	02	Circular economy	prioritizing the collection, transportation, and treatment of waste, including hazardous waste. This focus on transforming waste into resources promotes
ensuring their traceability. Safety, health and welfare Preventing work-related accidents and illnesses among employees and promoting their well-being and development. Building relationships of shared value with the communities in which we operate. Food Security and Animal Welfare Ensuring that animals are reared under optimal conditions, with high standards of biosecurity and ethical treatment, essential to produce safe, high-quality, and affordable food that meets consumers' nutritional needs.	03	Climate Change	
promoting their well-being and development. Building relationships of shared value with the communities in which we operate. Food Security and Animal Welfare Ensuring that animals are reared under optimal conditions, with high standards of biosecurity and ethical treatment, essential to produce safe, high-quality, and affordable food that meets consumers' nutritional needs.	04	Responsible sourcing	
Of Food Security and Animal Welfare Ensuring that animals are reared under optimal conditions, with high standards of biosecurity and ethical treatment, essential to produce safe, high-quality, and affordable food that meets consumers' nutritional needs.	05	Safety, health and welfare	
Welfare Standards of biosecurity and ethical treatment, essential to produce safe, high-quality, and affordable food that meets consumers' nutritional needs.	06	Community development	
Food safety Ensuring that the food produced does not pose a health risk.	07	•	standards of biosecurity and ethical treatment, essential to produce safe,
	80	Food safety	Ensuring that the food produced does not pose a health risk.
Continuous improvement and technology into our processes to be more productive and efficient.	09	·	
Ethics, compliance and good business practices Respecting and promoting human rights and integrity throughout the value chain.	10	_	Respecting and promoting human rights and integrity throughout the value chain.

Redondos alimentos

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Statement of Use	REDONDOS S.A. has presented the information cited in this GRI Content Index for the period between January 1, 2023 and December 31, 2023, using the GRI Standards as a reference.
GRI 1 used	GRI 1: 2021 Basics

GRI STANDARD	GRI CONTENTS	LOCATION
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General Content	Content 2-3 Reporting period, frequency, and contacts	2
	Content 2-6 Activities, value chain, and other business relationships	10, 14, 20
	Content 2-7 Employees	49
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Material Issues	Content 3-2 List of Material Issues	75
GRI 201: 2016 Economic Performance	Content 201-1 Economic Value Generated and Distributed	15
GRI 302: 2016 Energy	Content 302-1 Energy Consumption within the Organization	73
GRI 303: 2016 Water and Effluents	Content 303-3 Water Extraction	70
GRI 306: 2020	Content 306-2 Management of significant impacts related to waste	71
Waste	Content 306-3 Waste generated	71



